

2025 SFI

Sustainability Report



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Service

Foresight

Innovation

Internationalization



2025



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Introduction

This report is compiled by the Securities and Futures Institute (hereafter referred to as the "Institute" or "SFI"). It aligns with government policies and global trends. The Institute remains steadfast in its commitment to advancing environmental sustainability, social responsibility, and corporate governance as guiding principles for organizational development. It continuously provides recommendations to the securities and futures industry, while also cultivating industry talent and promoting investor education. Since 2020, SFI has been proactively compiling the Sustainability Report annually, aiming to present management guidelines and disclose significant sustainability themes, including environmental, social, and governance (ESG) topics identified by the Institute for 2025. Moreover, the Institute is dedicated to providing comprehensive information and upholding sustainable operations.

Disclosure Period, Boundary, and Scope

This Report covers the period from January 1, 2025, to December 31, 2025, and offers a comprehensive overview of major issues, management guidelines, and the Institute's performance in sustainable development. It addresses stakeholder concerns, outlining the strategic measures undertaken by the Institute. The scope of disclosure in this Report remains aligned with the previous edition, which includes the Institute's Nanhai and Ximen offices. During the reporting period, no significant changes that may affect this Report, such as changes in ownership, occurred.

Reporting Guidelines

This report is prepared in accordance with the 2021 GRI Sustainability Reporting Standards published by the Global Reporting Initiative (GRI).



Information Gathering and Sources

The information disclosed in this Report was provided by departments within the Institute. All information is presented with honesty, integrity, and transparency, although not verified or assured by a third party. No violations of integrity or illegal activities occurred. The Institute has published the Sustainability Report annually since 2021 and has issued English versions of the Report since 2022. The Sustainability Reports are available to be downloaded from the Institute’s website at <https://www.sfi.org.tw/>

Publication Cycle

The reports are issued annually. Details for the Chinese version of the Sustainability Report are as follows: The current version was released in June 2026, with the next edition scheduled for June 2027. Regarding the English version of the Sustainability Report: The current edition was released in June 2026, and the subsequent version is anticipated for June 2027.

Feedback

For any inquiries or suggestions regarding this report, please contact the Institute through the following:

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Message from the Chairman

Advancing Sustainable Financial and Institutional Development

In 2025, the Securities and Futures Institute (SFI) continued to deepen its efforts in ESG and sustainable finance. It further refined the Sustainable Finance Certificate framework and talent development structure, enhanced training programs and certification systems, and strengthened the sustainability expertise of financial professionals. The SFI also continued to administer the Basic Test on Sustainable Development. In July 2025, computer-based testing was introduced, with the total number of registrations exceeding 26,000 for the year, reflecting the industry's growing emphasis on building sustainability capabilities. At the same time, the SFI collaborated with the Taiwan Academy of Banking and Finance (TABF) and the Taiwan Insurance Institute (TII) to conduct the Sustainable Finance Evaluation, encouraging financial institutions to assess their own sustainability practices and strengthen governance. This year, the scope of the evaluation was expanded to include 10 asset management companies with assets under management ranging from NT\$300 billion to NT\$600 billion. The broader participation reflects the steadily increasing influence of the evaluation framework.

Forward-looking Research for Market Development

In 2025, continued attention was given to institutional reforms and regulatory trends in international capital markets. Research and analysis were conducted on key issues, including virtual asset regulatory frameworks, the development of market supervision systems, the enhancement of corporate governance, and sustainability-related disclosures. The findings serve as references for competent authorities and industry stakeholders in policy planning and implementation.

To promote the development of corporate governance in Taiwan, a pilot proxy advisory research initiative was launched this year. In addition, the "2025 Taiwan Listed and OTC Companies Voting Policy Guidelines" and the "2025 Shareholders' Meeting Corporate Governance Checklist" were compiled on a trial basis. These resources are provided for reference and application by specific institutional investors and market participants, helping to strengthen the protection of shareholder rights.



Advancing Project-Based Training to Enhance Industry Expertise

In alignment with the policies of competent authorities and the evolving needs of the financial industry, the Securities and Futures Institute (SFI) organized a range of key project-based training programs and professional seminars in 2025. The course content covered topics such as corporate governance, sustainable finance, securities regulations, and capital market practices. The SFI also supported the organization of the 15th Taipei Corporate Governance Forum and ESG evaluation promotion events. In addition, it advanced both foundational and advanced training programs for the Sustainable Finance Certificate, as well as training programs for sustainable finance seed instructors. To strengthen cross-disciplinary professional exchange, the SFI hosted legal case seminars on securities and futures markets for judicial and investigative personnel, and conducted specialized training programs commissioned by securities-related institutions. In total, more than 10,000 participants took part in these project-based training programs in 2025. The SFI also continued to implement the GoProS and Asset Management ALPHA+ elite training programs, cultivating financial professionals with an international perspective.

Enhancing Examination Services and Strengthening Industry-Academia Talent Development

As a key institution for cultivating talent in the securities and futures industry, the Securities and Futures Institute (SFI) continues to promote financial certification examinations and industry-academia collaboration. In 2025, the total number of registrations for written and computer-based examinations exceeded 100,000, reflecting strong demand among candidates for professional certification and skills development. In August, electronic certificates were officially launched, improving certification efficiency while supporting environmental sustainability. Throughout the year, the SFI organized numerous group examinations for companies and universities across northern, central, southern, and eastern Taiwan. It also held 25 campus outreach seminars on certification, and signed Memoranda of Understanding (MOUs) with a total of 30 universities. These initiatives help students connect with the financial industry at an early stage and support the cultivation of professional talent.



Chairman of the Securities and
Futures Institute
Chen-shan Chang

張振山



01

Sustainable Operation

- 1.1 About the SFI
- 1.2 Communication with Key Stakeholders and Management of Material Topics
- 1.3 Pursuing International Initiatives and the SDGs



1.1 About the SFI

1.1.1 Overview of the SFI

Established on May 29, 1984, the Securities & Futures Institute (SFI) operates in accordance with national economic growth policies to provide guidance for investment activities, promote academic and practical research in the domains of securities and futures, and facilitate the sound development of securities and futures markets. The Institute's main responsibilities encompass nine areas, and an overview of its key activities in 2025 is provided below.



Main Responsibilities of the Institute



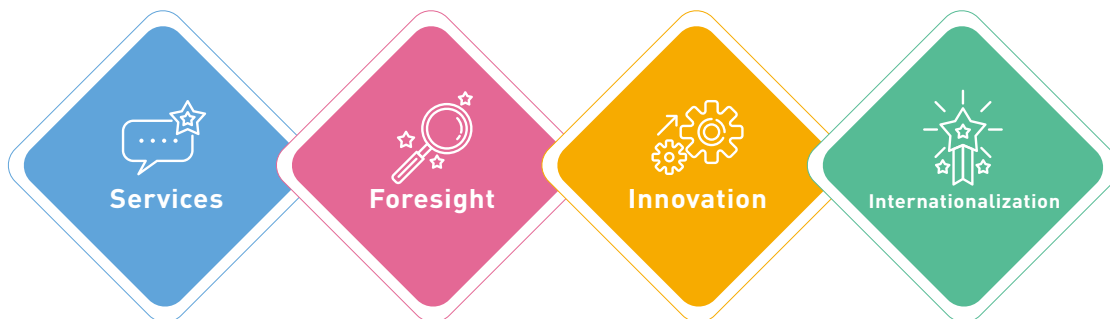
Business Operations of the Institute	Description	Major events of 2025
Research and Development	Formulating key development policies and supporting measures for Taiwan's capital market	<ul style="list-style-type: none"> • 10 research projects and 2 market studies • "Updates in the International Securities and Futures Markets" is published monthly. • A total of 24 thematic research market commentary articles
Corporate Governance and Sustainable Finance	Offering courses on sustainable development, carrying out professional examinations, conducting research on sustainability, and planning and implementing the Sustainable Finance Evaluation.	<ul style="list-style-type: none"> • Jointly planned and implemented the Sustainable Finance Evaluation with the Taiwan Academy of Banking and Finance (TABF) and the Taiwan Insurance Institute (TII) • A total of 2,748 professionals have been registered in the Independent Director Candidate Database
Talent Development	Planning comprehensive capital market training courses and a variety of talent cultivation projects	<ul style="list-style-type: none"> • A total of 927 sessions were conducted, with 35,972 participants • The Financial Literacy for Youth (FLY) program delivered a total of 170 of training hours • Organized multiple ESG and sustainability-related training programs, as well as four overseas study tours
Professional Examinations	Administering professional competency examinations for securities and futures practitioners, as well as international certification exams. Since 2024, the Sustainable Finance Development Proficiency Test has been introduced. Computer-based testing was introduced in July 2025. In addition, electronic certificates were launched in August 2025, allowing candidates to download them directly.	<ul style="list-style-type: none"> • A total of 108,304 registrations were recorded, including 295 for the international certification exams and 26,162 for the Basic Test on Sustainable Development
Investor Education	Promoting investor education and outreach on securities, futures, and financial literacy.	<ul style="list-style-type: none"> • A total of 348 events, with 35,117 participants.
Awards and Recognition Programs	The Golden Goblet Award, which recognizes outstanding professionals in the securities and futures markets, and the Best Securities and Futures Paper Award, which encourages research and development in related fields, are held in alternate years.	<ul style="list-style-type: none"> • Organized the 18th Golden Goblet Award
Publications and Information Services	Publishing the Review of Securities and Futures Markets and professional books on capital markets.	<ul style="list-style-type: none"> • Compiling various test preparation series for securities and futures certification, including Mock Exam Questions and Explanations on Enterprise Internal Control (8th Edition), Sustainability Development Regulations and Practices, Global Alternative Assets and the Development of RWA, and Securities Market Theory and Innovation (2nd Edition).
Asset Management Professionals Training and Industry Development Fund	Establishing a fund management committee to utilize and manage income and expenditure of the fund, implementing initiatives for asset management talent development, investor education, and industry development.	<ul style="list-style-type: none"> • Completed 8 industry research and development projects • Implemented 18 talent cultivation programs for asset management professionals • Conducted 8 investor education and outreach initiative.
Securities and Futures Market Internationalization Development Fund	Establishing a fund management committee to supervise the operation of the fund, and implement various initiatives for the internationalization of the securities and futures market.	<ul style="list-style-type: none"> • Implementing three programs, including the "2025 SFI GoProS Training Program."

1.1.2 Values and Vision of the SFI

The Institute positions itself as a research think tank, a talent development hub, a professional certification platform, and a facilitator of awareness and promotional campaigns, responding to the needs of the securities and futures industry. The Institute aspires to build a comprehensive service platform for the capital market.



In line with organizational development and industry trends, the Institute has established an organizational culture centered on service, forward-looking thinking, innovation, and internationalization as its core competitive strength.



The Institute has formulated the following operational strategies in response to the policy objectives of the FSC, namely strengthening financial resilience, promoting financial innovation, advancing financial inclusion, and developing sustainable finance:



1.1.3 Membership in Relevant Organizations

To promote the sound development of the financial market, the Institute actively participated in organizations relevant to securities, futures, financial markets, and corporate governance in 2025, as outlined below.

Name of the domestic / international organization	Membership status of the Institute
Taiwan Financial Services Roundtable Group member	Group member
Securities Analysts Association, Chinese Taipei	Group member
Taiwan Corporate Governance Association	Group member
The Chinese Association of Business and Intangible Assets Valuation (CABIAV)	Group member (permanet member)

1.1.4 Sustainable Investment Policies

In response to the impact of the global socioeconomic environment and climate change, the concept of sustainable investing has gained prominence internationally. The Institute has introduced sustainability principles into its investment strategy and constructs portfolios in accordance with the following principles:

- **Engagement:** The Institute prioritizes companies with strong ESG performance and solid fundamentals and gradually increases investments in ETFs that track sustainability-related indices.
- **Exclusion:** The Institute gradually excludes companies whose corporate governance practices or business conduct are not aligned with sustainability principles, as well as those that are not constituents of sustainability-related indices, from the investment universe.

1.2 Key Stakeholder Engagement and Material Topics Management

1.2.1 Key Stakeholder Engagement

Identifying Key Stakeholders

The Institute identified six categories of key stakeholders based on the principles set out in the AA1000 Stakeholder Engagement Standard (AA1000SES) and internal discussions with department heads. These include competent authorities, securities and futures-related institutions, target audiences, customers, employees, and non-profit organizations.



Communication Channels and frequency with key stakeholders

To maintain effective communication with SFI stakeholders, the Institute has established a range of communication channels, to better understand their needs and expectations:

Key Stakeholders	Significance to the Institute	Communication Channels	Frequency of Communication
	The Institute continuously cooperates with policies set out by the competent authorities to facilitate the development of the securities and futures markets.	Official documents	Ad hoc
		Phone calls and emails	Ad hoc
		Meetings	Ad hoc
	Agencies are the closest partners of the Institute in facilitating the development of the securities and futures markets.	Official documents	Ad hoc
		Phone calls and emails	Ad hoc
		Meetings	Ad hoc
	The general public, financial practitioners, investors, trading professionals, faculty, students, and military personnel are the key target audiences of the Institute when launching awareness campaigns on laws, regulations, and financial literacy.	Various business service hotlines	Ad hoc
	The Institute is relentlessly pushing for progress to better serve industry professionals, students, and examinees participating in courses, and examinations.	Courses and programs hotline	Ad hoc
		Satisfaction survey	Ad hoc
	Employees are the most valuable assets of the Institute. The Institute aspires to prosper and grow together with all employees.	Labor-management meeting	Quarterly
		Birthday parties	Quarterly
		Year-end banquets, company trips, environmental protection and social welfare activities	Annually
	Promotional campaigns and competitions on campus are means to deepen financial literacy.	Satisfaction survey	Ad hoc

1.2.2 Material Topics Management

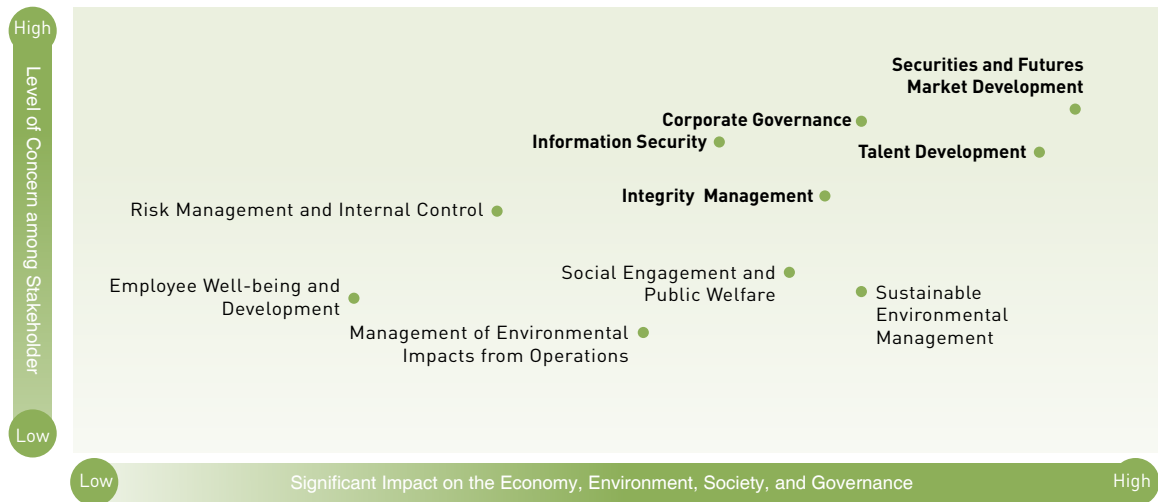
Identification of Sustainability Topics

In accordance with the United Nations Sustainable Development Goals (SDGs) and GRI Standards, the Institute has identified the following sustainability topics of concern to key stakeholders. These topics involve economic, environmental (E), social (S), and governance (G).

As there were no significant changes in operations in 2025, the material topics remain consistent with those disclosed in the 2024 report. These 10 material topics include: "Securities and Futures Market Development", "Social Engagement and Public Welfare", "Sustainable Environmental Management", "Integrity Management", "Management of Operational Environmental Impact", "Employee Well-being and Development", "Risk Management and Internal Control", "Talent Development", "Corporate Governance", and "Information Security". These material topics were identified and assessed based on operational circumstances.

Identification of Material Topics

SFI actively engages in discussions with stakeholders to evaluate their level of concern regarding sustainability topics. Through careful consideration of the economic, environmental, and social impact of each, the Institute identifies its material topics. Notable among the Institute’s material topics for 2025 are the development of the securities and futures markets, corporate governance, information security, talent development, and business integrity. The matrix below outlines these five key topics and their relevant descriptions:



Level of Concern among Stakeholders

Impact Boundaries of Material Topics

The impact boundaries of the Institute’s five material topics, both within and outside the organization are as follows:

Material Topics	Within the Organization	Outside the Organization				
	Employees	Competent Authorities	Securities and Futures-related Institutions	Customers	Target Audiences	Non-profit Organizations
Securities and Futures Market Development	●	●	●	●	●	●
Corporate Governance	●	●				
Information Security	●	●	●	●	●	●
Talent Development			●	●	●	●
Business Integrity	●	●				



Management Approach for Material Topics

The Material Topics, their significance to the Institute, and the corresponding chapters in this Report are as follows:

Material Topics	Significance to the Institute	Corresponding Chapters in this Report
Securities and Futures Market Development	The Institute's primary functions are to promote the sound development of the securities and futures markets, including fair customer treatment evaluations, Sustainable Finance Evaluation, academic research and award programs, talent development, and the administration of financial certification examinations.	3.1 Research Development and Excellence Recognition 3.2 Development of Professional Talent 3.3 Administration of Financial Certification Examinations
Corporate Governance	The Institute's Board of Directors and Supervisors consist of experts and scholars with extensive experience in the industry, academia, and practice. The Institute has also established internal control systems that improve the efficiency and sustainability of operations.	2.1 Governance Structure 2.2 Risk Management and Response Measures
Information Security	Information security is of utmost importance for the Institute while organizing training programs and financial examinations, conducting academic research, and carrying out promotional campaigns, ensuring the security of information concerning all stakeholders, including customers, target audiences, and employees, to effectively minimize related security risks.	2.2.1 Information Security Risk Management
Talent Development	The Institute offers a diverse range of professional training programs that are systematically structured and tiered, aligned with international standards in the capital market, providing high-quality pathways for further education and diverse opportunities for continuous learning, thereby enhancing the competitiveness of both individuals and industries.	3.2 Professional Talent Development
Business Integrity	The Institute has established policies on business integrity and an employee code of ethics to foster a culture of business integrity. Additionally, it conducts regular reviews for continuous improvement to ensure a sustainable business environment based on honesty, transparency, and accountability.	2.1.2 Business Integrity

1.3 Responding to International Initiatives and the SDGs

1.3.1 The 17 United Nations Sustainable Development Goals (SDGs)

The United Nations adopted the 2030 Agenda for Sustainable Development in September 2015, which provides a roadmap for sustainable development from 2015 to 2030. The Agenda contains 17 Sustainable Development Goals (SDGs) and 169 targets, calling on all developed and developing countries to take collective action. The Agenda also recognizes that, while seeking to reduce poverty and deprivation, governments must take action to combat climate change and protect the environment. Efforts to promote economic prosperity must go hand in hand with efforts to improve public health and education and reduce inequalities.

1.3.2 United Nations SDGs Supported by the Institute

The Institute supports and responds to the Sustainable Development Goals (SDGs) proposed by the United Nations, focusing on the following areas: Goal 3: Good Health and Well-Being; Goal 4: Quality Education; Goal 8: Decent Work and Economic Growth; Goal 10: Reduced Inequalities; and Goal 13: Climate Action. The Institute has a significant impact in these areas, as detailed below:



United Nations SDGs

SFI's measures in response to the SDGs



Ensure healthy lives and promote well-being for all at all ages

- Offering subsidies for employee health examinations and partnering with medical providers to implement four occupational safety programs, providing on-site medical consultation and psychological counseling services
- Holding lectures on health, exercise, and well-being to promote employees' well-being
- Providing medical and accident insurance coverage for employees, including coverage for occupational accidents
- Organizing blood donation drives and encouraging employees to participate
- Organizing environmental education activities to support environmental protection



Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

- Building a comprehensive training system, providing professional training programs for directors and supervisors, corporate governance executives, internal control and audit personnel, securities, futures, and investment professionals, as well as fintech-related training and promoting lifelong learning for individuals and the industry
- Compiling Review of Securities and Futures Markets to promote academic research in Taiwan on securities, futures, options, and domestic and international regulations and systems
- Publishing professional and reference books on securities, futures, investment trust and consulting, and investment analysis as study materials for professional examinations and certifications
- Organizing the Best Securities and Futures Research Paper Award to encourage innovative research on market systems and practices and the Golden Goblet Award to recognize outstanding professionals in the securities and futures markets



Promote sustained, inclusive, and sustainable economic growth, full and productive employment, and decent work for all

- Organizing recruitment examinations for securities and futures institutions on commission, assisting companies in recruiting professional talent and thereby promoting economic growth
- Hosting the Financial Literacy for Youth (FLY) Program, providing underprivileged college students with free access to professional financial training. The program aims to help these students secure stable employment in the financial sector by strengthening their financial competencies
- Organizing professional certification examinations for securities, futures, investment trust and consulting, and bills finance professionals to cultivate industry talent



Reduce inequality within and among countries

- Providing accommodations for examinees with physical and visual impairments and offering registration fee discounts for low-income families, unemployed individuals, people with disabilities, and indigenous peoples
- Organizing fintech conferences and awareness campaigns on financial literacy in remote and rural areas and on campuses to support the policy objective of financial inclusion. Target audiences include the general public, older adults, indigenous peoples, women, and people with disabilities
- Organizing qualification examinations for foreign nationals taking securities, futures, and investment analyst exams in Taiwan
- Offering computer-based examination services across campuses in Taiwan, allowing equal access to examinations across all regions



Take urgent action to combat climate change and its impacts

- Organizing conferences and awareness campaigns on green finance, and incorporating green finance into public outreach lectures and the selection criteria for the Golden Goblet Award and the Securities and Futures Research Paper Award.
- Conducting the 3rd Sustainable Finance Evaluation and recognizing the top 25% of banks, insurance companies, and securities firms.
- Adopting energy-efficient equipment and promoting paper reduction measures, including electronic official documents, e-DMs, and procurement of eco-labeled office equipment

02

Corporate Governance

2.1 Governance Team

2.2 Risk Management and Response

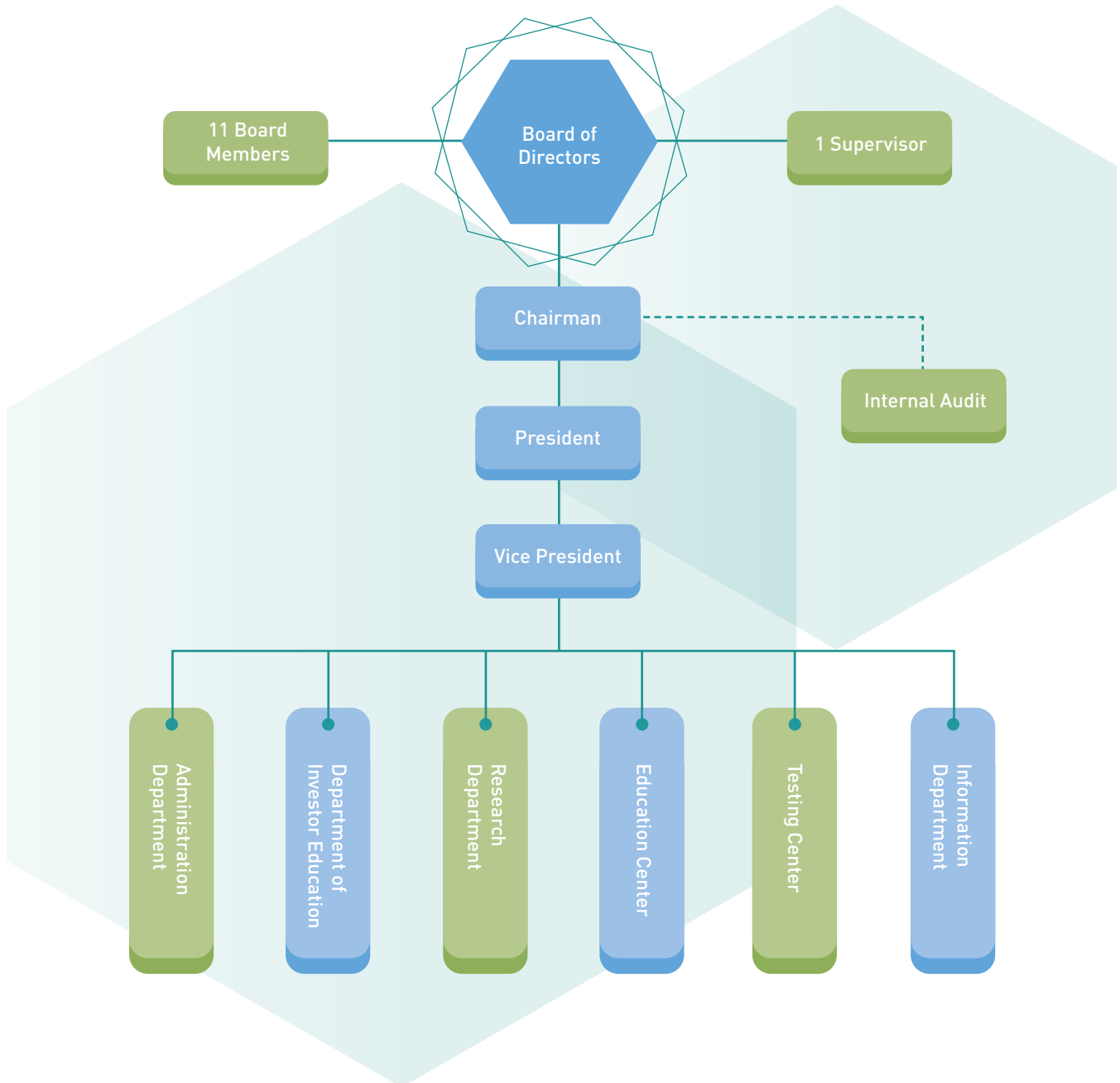


2.1 Governance Team

2.1.1 Governance Structure

Organizational Chart

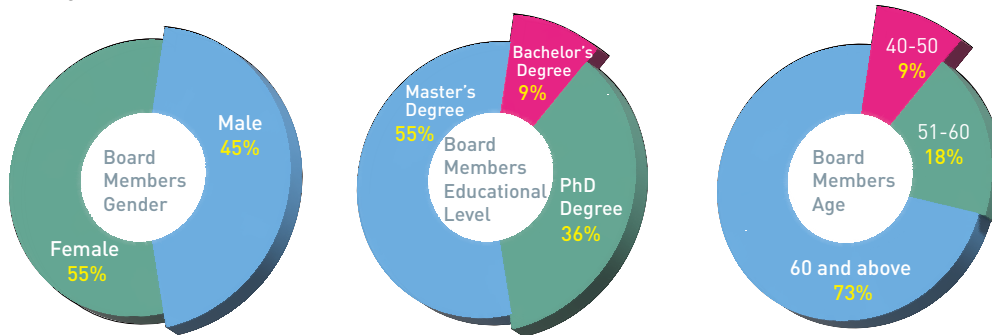
The highest decision-making body of the Institute is the Board of Directors, consisting of 11 directors and 1 supervisor, with the Chairman of the board as its representative. The Institute assigns 1 president and 1 vice president to oversee business affairs and additionally established six separate departments: Education Center, Testing Center, Research Department, Department of Investor Education, Information Department, and Administration Department. There is also an internal audit unit reporting directly to the chairman to enhance governance.



Composition of the Board of Directors

The Institute is a foundation supervised by the FSC. The composition of its board of directors and the appointment and duties of its supervisor adhere to the Institute’s Articles of Incorporation and applicable laws and regulations. The Institute also follows relevant regulations of the Foundation Act, electing board members from the donors’ meetings while the supervisor is an expert scholar approved by the competent authority. The term of these positions is three years. At least one-fifth of the board members must have relevant expertise or work experience corresponding to the Institute’s main responsibilities. The appointment of the directors and the supervisor must be submitted to the competent authority for approval.

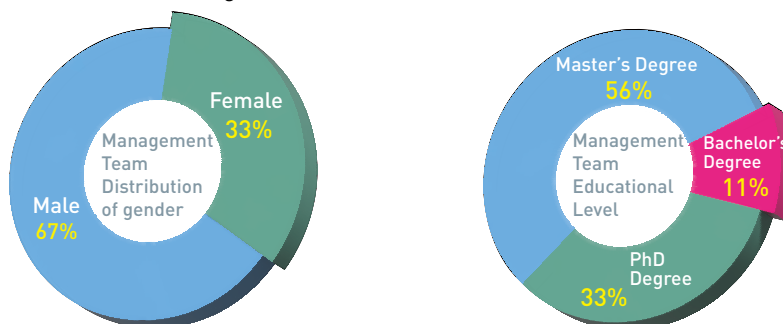
The 16th board of directors and the supervisor (11 directors and 1 supervisor) went into office in March 2024. The members include representatives from donor institutions, experts, and scholars with extensive industry and academic experience. In particular, female directors account for 55% of the board. The current term started from March 10, 2024 and ends on March 9, 2027. In 2025, six board meetings took place, with an average attendance rate of 100% for the directors and the supervisor (including proxy attendance). (In 2024, a total of five board meetings were convened, with an average attendance rate of 100%.)



Distribution of gender, education, and age of the board of directors

Management Team

The Chairman acts as the representative, appointing one president and one vice president to oversee the Institute’s operations. Each of the six departments is headed by one department head, whose areas of expertise range from finance, accounting, business management, and IT engineering. To facilitate cross-departmental coordination, regular meetings are convened by senior executives to gather operational updates, share updates on domestic and international financial markets, and discuss changes to securities regulations. In 2025, the Institute held 47 coordination meetings to support business operations. Distribution of gender and educational level of the Institute’s management team is as follows:



Distribution of gender and education of management team

2.1.2 Business Integrity

Business Integrity and Code of Ethics

In accordance with regulations stipulated by the Foundation Act, the 'Code of Conduct and Business Ethics' is established, covering board members, supervisors, president, and other executives, as well as employees and appointees. The code is designed to ensure compliance with laws and adherence to the principles of integrity, transparency, and accountability. Additionally, the Institute has established an appropriate risk management mechanism to ensure sustainable development. During the reporting period, no incidents of corruption or related legal violations involving employees were identified.

Employee Code of Ethics

To promote the employees' honesty, fairness, and compliance at work, the Institute formulated the Employee Code of Ethics, which stipulates that all employees uphold business integrity, respect their colleagues and customers, and avoid potential conflicts of interests.

Code of Conduct for Investment Staff

To effectively manage the risk associated with fund utilization and to prevent potential conflicts of interest between investment staff and the Institute, a "Code of Conduct for Investment Staff" is established. This code regulates investment-related personnel, requiring their compliance with the "Employee Code of Ethics," the "Business Integrity and Code of Ethics," and this code. They are also required to adhere to the principles of loyalty and integrity to ensure that no actions occur that could adversely affect the interests of the Institute or its stakeholders.

2.2 Risk Management and Response

2.2.1 Cyber Security Risk Management

The Institute is committed to building a secure information platform for capital market education, awareness campaigns, and professional assessment. Personal data protection and information security are regarded as a top priority. Through various security mechanisms, customer rights are ensured, and both personal information and information and communication security are protected. Furthermore, to provide secure services for investors, the Institute has implemented multiple secure and reliable information management systems and personal data protection systems.

Cyber security management

In accordance with the Cyber Security Management Act, the Institute formulated relevant policies on cyber security, personal data protection, incident reporting, and response mechanisms and reported on implementing the cyber security maintenance project. The project includes procedures for cyber security incidents, such as reporting, responding to, and sharing relevant intelligence of such incidents and submitting the investigation results, due process, and improvement reports to competent authorities during on-site audits.



The Institute formulated the cyber security policy, the standard for cyber security measures. The Institute also established the following measures to ensure cyber security:

I. Quantitative Objectives

1. The Cyber Security Policy shall be reviewed at least once per year.
2. The Cyber Security Policy shall be communicated at least 12 times a year.
3. The Management review meeting shall be held at least once a year.
4. The inventory of cyber asset shall be conducted at least once a year.
5. The accuracy of reviewing system access permissions (audits) shall be greater than 100% (correct number of audits / total number of annual audits).
6. The compliance rate of adhering to access-control regulations to data centers shall be greater than 99% (Number of data center access control compliance / total annual inspections).
7. The rate of normal operation of surveillance equipment shall be greater than 99% (Number of surveillance equipment operating normally / total annual inspections).
8. The number of unresolved high-risk vulnerabilities in the core systems shall be 0 (annually).
9. The availability rate of basic network services shall be greater than 99% (average monthly availability rate of network services / total annual inspections).
10. System disruptions caused by cybersecurity incidents shall not exceed 24 hours

II. Qualitative objectives:

1. Conduct internal and external audits annually to maintain the validity of the Institute's CNS27001 certification and adjust the content of cyber security maintenance in response to changes in laws and technologies to prevent unauthorized access, use, control, disclosure, destruction, tampering, or other forms of infringement on information systems to ensure their confidentiality, integrity, and availability.
2. Achieve the requirements of classified levels of the cyber security and reduce the risks associated with cybersecurity.
3. Conduct annual personnel education and training to ensure all personnel receive the required training hours in accordance with relevant regulations, and enhance personnel awareness of cyber security, as well as improve the detection and prevention of external attacks, etc.

Passing the ISO 27001 Certification for Information Security Management

The Institute has obtained the ISO 27001:2022 (information security management) certification and conducts annual surveillance audits and recertification audits every three years. The certificate remains valid to this day. The Institute also organizes an annual cyber security management review meeting, chaired by the president, to regularly review the implementation of cyber security management measures and ensure the appropriateness and effectiveness of these measures.

In 2025, the Institute's cumulative IT expenses totaled NT\$14 million, of which NT\$4 million was allocated to information security protection, accounting for 28.6% of the IT budget. To comply with the 2025 CNS27001:2022 revision certification, the Institute has added "Configuration Management

Procedure" and "Cloud Service Management Procedure," and modified "Data, File and Document Security Management," "Performance Indicator Summary Table," "Information System Acquisition, Development and Maintenance Procedure," "Information Security Incident Reporting and Response Management Procedure," "Information Asset Inventory," "Communication Management Procedure," and "Outsourcing Management Procedure." Additionally, the Institute has procured DLP, GCB, SOC, and other equipment and related services to meet the requirements of the CNS27001:2022 revision certification.

Employee Training

According to the 'Regulations on Classification of Cyber Security Responsibility Levels,' the Institute is classified as a Specific Non-Governmental Agency (Level C). Per regulations, department heads and employees are required to undergo annual information security training, conduct periodic social engineering drills, and participate in random email tests. Additionally, batches of information and audit personnel are enrolled in the latest version of the ISO/IEC 27001:2022 cyber security certification course. The Institute's information security personnel have obtained the qualifications of 'Intermediate Training Course for Information Security Engineers' and "ISO27001:2022 Lead Auditor" certification.

A total of 100 employees and supervisors of the Institute (including new employees starting from April 2025) participated in information security courses, completed in two sessions on March 12 and April 15, 2025. The information security education program outline included "Information Security Attack Trends Sharing, Internet Fraud and Social Engineering, Information Security Protection Awareness, Personal Data Protection Management, Personal Data Incident Sharing and Personal Data Protection Promotion, and ISO27001:2022 Revision Content." The attendance rate was 100% (including new staff who joined after April 2025 who watched the course videos and completed the tests within one week of starting work).

Business Continuity Management and Response of Cyber Security Incidents Reporting

Regular drills are conducted for all information systems, with each system required to complete system restoration drills annually. In 2021, a remote backup data center was established at the Ximen office, with annual business continuity drills conducted at the Ximen office. In the event of a connection failure, a takeover can be completed as quickly as possible. In December 2024, the Institute's official website migrated to cloud services, enhancing information security protection to ensure uninterrupted operations and accelerating digital transformation toward sustainable development.

In collaboration with competent authorities, the Institute conducts drills for reporting information security incidents, reinforcing adherence with relevant regulations on incident reporting and response procedures. This facilitates swift completion of damage control or recovery operations, thereby mitigating the impact of information security incidents on operations.

Personal Data Protection

In accordance with the Personal Data Protection Act, the Institute formulated relevant rules on personal data protection, Enforcement Rules of the Personal Data Protection Act, Plan of Security Measures for Personal Information Files, Personal Data Notification Statement, Cyber Security and Personal Data Protection Awareness Guide, and Disclosure Regarding Use of Personal Data, which serve as the

governing rules and basis for the collection, handling, and use of personal data for all employees.

To fortify the personal data protection mechanism and its implementation, the Institute set up a Personal Data Protection Task Force. Led by the president, this task force comprises personal data representatives from each department and annually convenes to review and enhance personal data protection measures and relevant business practices through both external and internal audits.

2.2.2 Internal Control and Management

Internal control system

The Institute has 1 lead auditor and 3 members on the auditing team. The chairman selects the lead auditor from qualified candidates who report directly to the chairman. Members of the auditing team are assigned by department heads and approved by the chairman.

At the beginning of each year, the lead auditor examines the audit status and formulates the year's auditing plan. The plan is implemented once approved by the board of directors. For the internal audit each quarter, the internal audit report is sent to the Institute's supervisor for review after approval by the chairman. The result is presented at the first quarterly board meeting of the coming year.

To ensure self-monitoring and timely adaptation to environmental changes, the Institute is constantly modifying the internal control system. At the end of each fiscal year, each department conducts a self-assessment on the execution of internal control within the operational level and the five main elements of internal control. The lead auditor summarizes and presents the self-evaluation report on internal control, determining whether the organization's internal control system is adequate or contains significant deficiencies. During the 2024 self-evaluation, the lead auditor determined that the Institute's internal control system was effective. In 2025, the internal control system plan was adjusted to align with the actual business operations, which included the addition of Sustainable Finance Evaluation, the Financial Innovation Regulatory Adjustment Platform, the Fair Customer Treatment Evaluation, and proxy advisory services. Revisions were also made to procurement procedures, and occupational health and safety management procedures were added and updated.

Supplier Management

The suppliers range from office supplies and equipment, information and telecommunication services, construction, printing, equipment, gifts and promotional items, leasing services to other categories, most of whom are local. The 'Procurement Guidelines' was formulated to procure supplies for business operations fairly and transparently, improve procurement efficiency and effectiveness, ensure procurement quality, and enhance internal control. Each department's application, purchase, inspection and acceptance, and payment during the procurement process must comply with the Guidelines. The specific procedures required, which differ depending on the nature and demands of the procurement, are stated in the Procurement Procedures Manual.

The Institute views suppliers as indispensable partners. Besides promoting sustainable development within the organization, the Institute aspires to exert influence, encouraging suppliers to contribute to environmental protection, information security and sustainability. Additionally, to build a virtuous partnership between the suppliers and the Institute, the Institute requires all tenderers to sign a Tenderer Statement that commits to a fair and transparent procurement relationship built upon mutual trust, avoiding favoritism and conflicts of interest.

03

Securities and Futures Services

- 3.1 Research, Development, and Excellence Recognition
- 3.2 Professional Talent Development
- 3.3 Administration of Financial Certification Examinations

A hand holding a pen over a notebook with a bar chart overlay and floating numbers.

ESG



3.1 Research, Development, and Excellence Recognition

Upholding its mandate of facilitating academic research on securities and futures and promoting the sound development of the securities and futures markets, the Institute aspires to bridge the industry, academia, and government and serve as a policy think tank. For years, the Institute has been committed to researching securities and futures, drafting opinions and recommendations on regulations, responding to international trends and market needs, and ensuring the sound development of the capital market.

3.1.1 Promotion of Corporate Governance in Taiwan

Fair Customer Treatment Principles Evaluation

The Financial Supervisory Commission (FSC) expects financial service institutions to adopt the enhancement of financial consumer protection as a core business philosophy. Senior management is encouraged to establish, from the top down, a corporate culture centered on fair customer treatment, actively listening to the voices of financial consumers.

Since 2019, the FSC has promoted the Fair Customer Treatment Principles Evaluation Mechanism for the financial services industry. The evaluation criteria have been continuously reviewed and updated on a rolling basis. Starting from 2025, the FSC has commissioned the Institute, in collaboration with the Taiwan Academy of Banking and Finance and the Taiwan Insurance Institute, to carry out the evaluation.

The Fair Customer Treatment Principles Evaluation Mechanism for 2025 is described as follows:

Overview of the Fair Customer Treatment Principles Evaluation	
Evaluated Entities	(1) Banking Sector: 36 institutions (including 3 digital-only banks) (2) Securities Sector: <ul style="list-style-type: none"> 9 large integrated securities firms 19 other integrated securities firms (3) Insurance Sector: <ul style="list-style-type: none"> 21 life insurance companies 19 non-life insurance companies
Evaluation Criteria	The evaluation consists of two main categories, with a total score of 130 points: (1) Category I: "10 Principles of Fair Customer Treatment" (100 points) <ul style="list-style-type: none"> Each principle carries 10 points (2) Category II: "Board-Level Commitment and Implementation" (30 points)
Disclosure Scope of Evaluation Results	<ul style="list-style-type: none"> Evaluation results are announced by listing the top 50% of institutions, divided into two tiers: <ul style="list-style-type: none"> Tier 1: Top 25% Tier 2: Top 50% excluding Tier 1 Best Improvement Award: One institution selected from each sector
Awards	Excellence Award and Best Improvement Award

Corporate Governance Updates and Publications

Key Items	Achievements	Description
International Corporate Governance Developments Brief (Bimonthly)	30 updates collected	Major development updates from the Americas, Asia, Europe, and Taiwan are selected to provide a comprehensive insight into international trends
Key Corporate Governance Developments in Taiwan (Quarterly)	25 updates collected	The quarterly publication covers key corporate governance updates from competent authorities and relevant institutions in Taiwan, allowing the public to understand the key changes in Taiwan's corporate governance policies.

The Candidate Database for Independent Directors

In March 2023, the Financial Supervisory Commission (FSC) released the 'Sustainable Development Action Plan for TWSE- and TPEX-Listed Companies', with the objective of promoting gender diversity among directors and enhancing the professional competence and independence of independent directors. Starting from 2024, TWSE and TPEX-listed companies are required to: (1) appoint at least one director of a different gender; (2) ensure that independent directors account for no less than one-third of the board; (3) ensure that more than half of the independent directors do not serve more than three consecutive terms, and from 2027 onward, all independent directors shall not serve more than three consecutive terms; and (4) conduct regular performance evaluations of functional committees to enhance their effectiveness.

Since 2002, the Institute has established 'The Candidate Database for Independent Directors', offering profiles of individuals meeting the qualifications of domestic independent directors, inclusive of their educational and professional backgrounds. This resource is freely accessible by TWSE and TPEX-listed companies for reference when appointing independent directors. Key features of this database include: voluntary registration by experts, accessibility for TWSE and TPEX-listed companies via stock codes or corporate governance evaluation accounts, and provision as a complimentary public service. As of the end of 2025, the total number of registered individuals has reached 2,748.

Pilot Program on Proxy Advisory Research

To promote shareholder activism among investors and to foster the development of localized proxy advisory institutions that meet market needs, the competent authority has tasked the Institute with progressively conducting a pilot program on proxy advisory research.

In order to achieve the policy objective of establishing domestic proxy advisory firms and to develop voting recommendation frameworks with localized perspectives, the research team has referenced the current classification of shareholder meeting proposals used by related organizations. The team has also adhered to Taiwan's existing laws and regulations, as well as market self-regulatory rules, while incorporating domestic and international market standards and best practices.

In May 2025, the team completed the "2025 Taiwan Stewardship Voting Policy Guidelines for TWSE/TPEX Listed Companies", and piloted the preparation of voting recommendation reports for the shareholders' meetings of more than 70 listed companies.

3.1.2 Academic Research

Research on securities and futures

To keep up to date with current events and international trends, the Institute proactively submits research initiatives on key subjects to competent authorities, serving as references for policymakers. The Institute further engages in research commissioned by pertinent financial agencies, maintaining a professional, objective, and impartial stance. In 2025, the Institute completed 10 research projects and compiled 2 regulatory information briefs, covering topics including asset management, trading markets, institutional policies, and industry development. The specific research areas are listed below:



Asset Management	<ul style="list-style-type: none"> A Feasibility Study on Developing Real Estate Investment Trusts (REITs) for Infrastructure Investment in Taiwan A Study on International Development Trends and Regulatory Policies of Active ETFs A Study on Legal Feasibility of Introducing Singapore-style Variable Capital Companies (VCCs) to Promote Private Equity and Venture Capital Funds in Taiwan Feasibility Study and Recommended Proposals on Foreign Asset Management Companies Establishing Branch Offices in Taiwan 	▶
Financial Technology	<ul style="list-style-type: none"> A Study on the Development of Crypto Asset Derivatives 	▶
Systems and Policies	<ul style="list-style-type: none"> A Study on the Promotion of Taiwan to the MSCI Developed Markets Index A Study on the Transition from Corporate Governance Evaluation to ESG Evaluation in Taiwan Relevant systems in major world securities markets Excerpts of clearing institution systems from major world futures exchange 	▶
Industry Development	<ul style="list-style-type: none"> A Study on Fundrich Client Investment Returns: The Impact of Client Attributes, Investment Frequency, and Market Cycles on Investment Returns Trends and Analysis of Fund Trading Platforms Across Countries Financial Guidelines White Paper for 2025 	▶

Thematic research and market commentary

To enhance research capabilities and strengthen our role as a think tank, researchers at the Institute are encouraged to provide timely professional insights on market-relevant topics. In 2025, a total of 17 thematic research articles and market commentaries were published, covering topics including virtual assets, industry development, sustainable finance, and derivatives. These articles were published Commercial Times and Futures Magazine and are available on the Institute’s website.

3.1.3 Review of Securities and Futures Markets

To facilitate academic research of Taiwan’s securities market, the Institute started publishing the Review of Securities and Futures Markets in 1989. For the past 37 years, the journal has been published quarterly every March, June, September, and December. The journal publishes academic papers on the empirical research and application of theories on securities, futures, and options, as well as domestic and international regulations and systems. The chief editor is Professor Hui-Min Chung of National Yang Ming Chiao Tung University, and the deputy editor is Professor Yan-Zhi Wang from National Taiwan University. The journal has a total of 34 editorial board members in Taiwan and overseas.

The Review of Securities and Futures Markets has been listed in the Taiwan Social Sciences Citation Index (TSSCI) since 1999, and in 2024 it continued to be selected as a first-tier journal in the evaluation process, establishing itself as an important domestic academic journal. It has received the Outstanding Journal Award from the National Science Council and the Ministry of Education, and subsequently won the “Selected Journal Communication” (Long-term Citation) award from the National Central Library’s (2023) Taiwan Academic Resource Profile in Economics. It has become one of the most influential academic journals in domestic research on capital markets, securities investment, derivatives, corporate finance, and corporate governance.

In 2025, the Institute published issues No. 145 to No. 148 of “The Review of Securities and Futures Markets”, including a total of 16 high-quality academic articles. In June 2025, Issue No. 146 was released as a special issue on “Sustainable Finance and Accounting,” reflecting the journal’s continued focus on the development of sustainability-related topics in the capital market.

The Review of Securities and Futures Markets ranks among the leading journals in its field. It continues to expand its scope of submissions and is planning a forthcoming special issue on “Accounting Development in the Era of AI and ESG.” The journal invites outstanding research on ESG and AI applications from various disciplines, with the aim of providing forward-looking perspectives that integrate both theory and practice, and contributing to the advancement of academic research in Taiwan.



◆ The journal continues to be approved for inclusion in the “Taiwan Social Sciences Citation Index (TSSCI)”

3.1.4 The Highest Honor in Securities and Futures: The Golden Goblet Award

To recognize outstanding professionals and organizations in the securities and futures markets and to establish role models for excellence, the “**Securities and Futures Golden Goblet Award**” (hereinafter referred to as the Golden Goblet Award) was first launched in 1996. As the highest honor in Taiwan’s securities and futures industry, the award is held biennially. By the end of 2025, a total of **18 award ceremonies** have been held, recognizing **245 outstanding professionals** from the securities, futures, and investment trust and consulting sectors, as well as **112 distinguished organizations**. The award categories of each award cycle are aligned with developments in the capital market and evolve with the times.

The **18th Golden Goblet Award** was held in 2025, with its design reflecting Taiwan’s policy direction and industry practices. The group award categories covered key areas such as **financial innovation, ESG sustainability, and green finance**, aligning not only with market developments but also with policy priorities, and receiving strong recognition from the competent authority. A total of **82 applications** were submitted for the 18th edition. In response to global sustainability trends and the national net-zero transition goal, a **paperless application and review process** was adopted for the first time.

Following a rigorous and impartial evaluation process—including document review, preliminary review, secondary review, and final selection—14 individual awards and 25 organizational awards were presented. The awards serve to encourage continuous innovation and advancement among securities and futures institutions and professionals, while promoting the transmission of excellence and contributing to national economic development.

The 18th Golden Goblet Award Ceremony was held on November 13, 2025, in the afternoon at Chuo-Yueh Hall, Howard Civil Service International House, Taipei.

Distinguished guests—including Peng Chin-lung, Chairperson of the Financial Supervisory Commission; Chang Chen-shan, then Director General of the Securities and Futures Bureau; Lin Hsiu-ming, Chairperson of the Selection Committee; Huang Tien-mu, Chairperson of the Review Committee; as well as heads of related securities and futures institutions—attended the ceremony to deliver remarks and present awards.

The ceremony was held with great distinction.



◆ Remarks by FSC Chairperson Peng Chin-lung



◆ FSC Chairperson Peng Chin-lung presenting certificates of recognition to award recipients



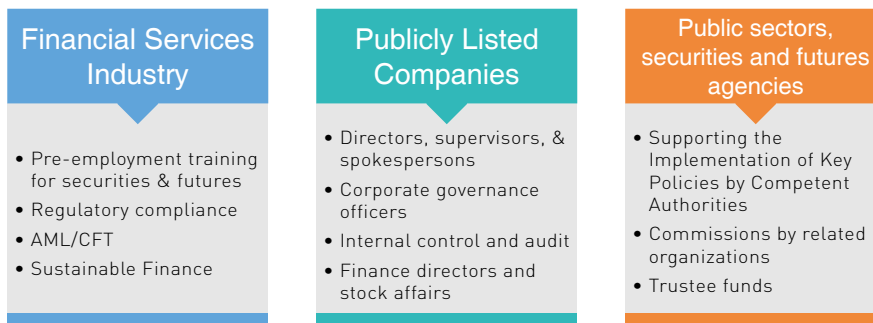
◆ Then-Director General Chang Chen-shan posing for a group photo with the Outstanding ESG Sustainability Award-winning companies



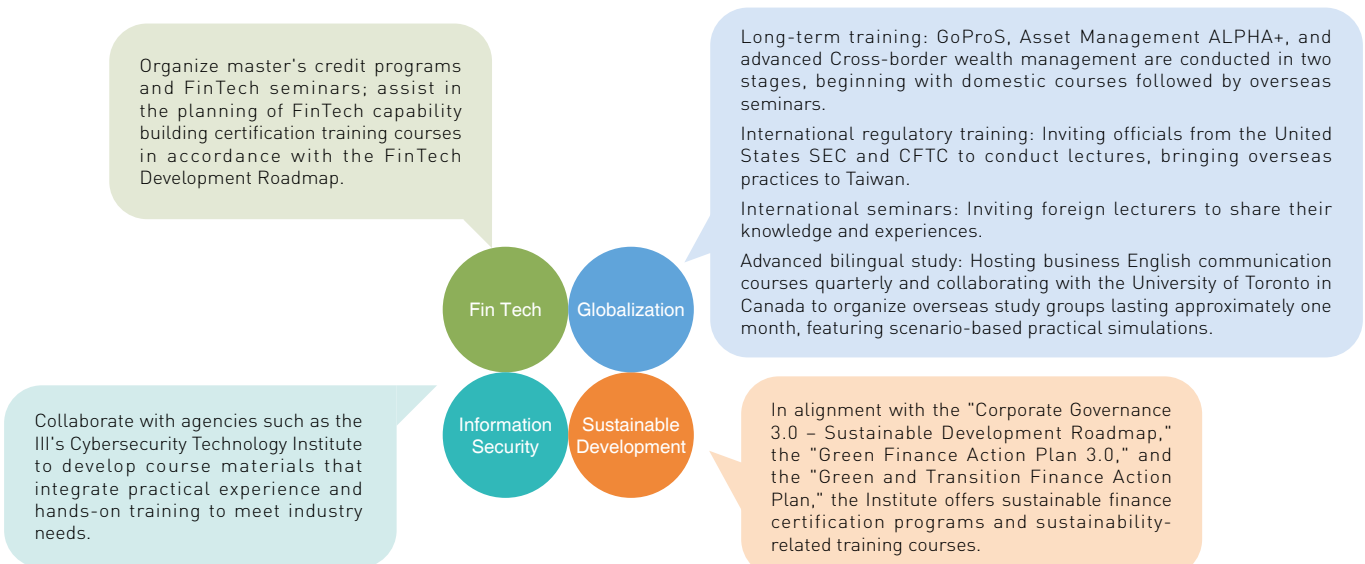
◆ Group photo of award recipients and distinguished guests at the 18th Golden Goblet Award Ceremony

3.2 Professional Talent Development

As a professional knowledge integration service platform for Taiwan's capital and financial markets, the SFI for Taiwan's capital and financial markets. The various professional courses offered in the SFI's comprehensive training system are designed with a systematic and tiered approach in mind, consistent with international standards. The target audience comprises executives and professionals within the financial services industry, directors, supervisors, managers, finance and accounting executives, and audit professionals of publicly listed companies, among others. This initiative serves to enhance both individual and industry competitiveness. Furthermore, the Education Center welcomes commissions from public sectors, securities and futures agencies, and the financial services sector to deliver tailor-made professional training services. The target is illustrated in the diagram below.



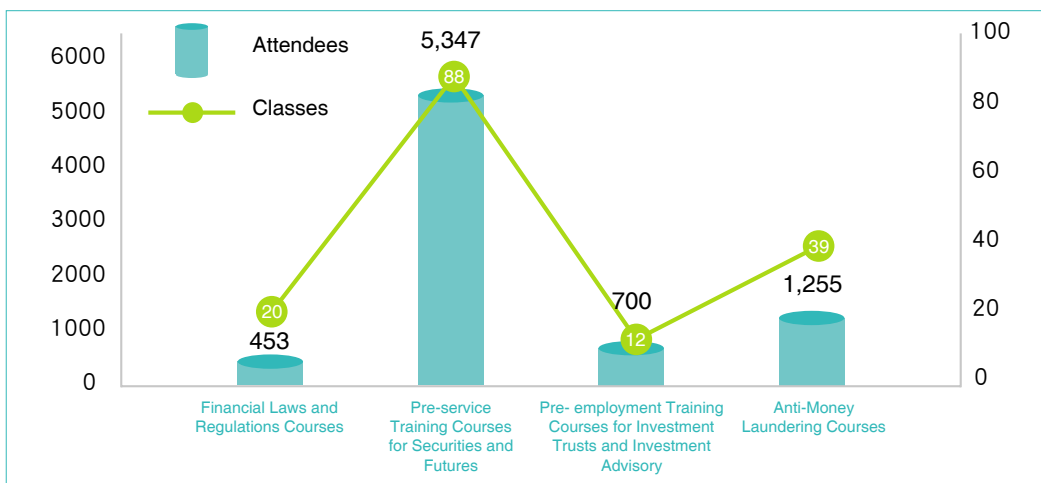
In alignment with competent authority policies, the SFI cultivates talent in various fields including international finance, financial technology, cybersecurity, and sustainable development, as illustrated in the diagram below:



3.2.1 Professional Courses for Financial Institutions

To cultivate comprehensive financial talent, the SFI is a designated institution for preemployment and in-service training in more than 20 fields that include securities, futures, securities investment trust and consulting, regulatory compliance, and anti-money laundering and combating the financing of terrorism (AML/CFT). The SFI offers various training courses spanning more than 10 specialty fields, such as financial innovation, basic and advanced financial products, wealth management and trusts, financial engineering and risk management, financial technology and information security, and international communication. The SFI is also commissioned by financial institutions to develop varied customized training programs.

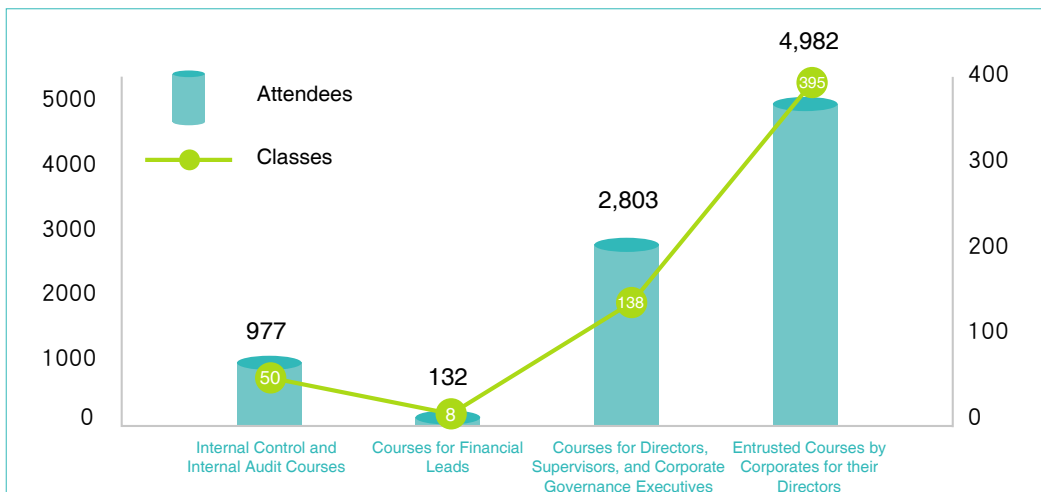
Detailed information on key financial institution courses held in 2025 is illustrated below:



3.2.2 Professional Courses for Public Offering Company

The SFI is committed to promoting corporate governance, and is the first institution approved to organize training courses for directors and corporate governance executives. In accordance with the 'Guidelines for Implementing Continuing Education for Directors of publicly issued and listed companies', the Institute holds pertinent training courses for first-time and incumbent directors and supervisors, as well as corporate governance personnel; simultaneously, it is also the designated institution for pre-service and on-the-job training for internal auditors of public companies and listed/OTC companies, as well as the designated institution for on-the-job training of financial executives.

Detailed information on key public offering company courses held in 2025 is illustrated below:



3.2.3 Professional Courses for Major Projects

Policy-Driven and Commissioned Courses

The SFI periodically organizes special courses in keeping with government policies, and routinely holds the Securities and Futures Markets Legal and Case Study Seminars to assist judicial and prosecutorial personnel in better understanding criminal activities in the securities and futures markets and the application of laws and regulations, in turn preventing economic crime and thus stabilizing the capital market.

The SFI has also been commissioned by securities-related organizations such as the Taiwan Stock Exchange Corporation (TWSE), Taiwan Futures Exchange (TAIFEX), Taiwan Depository & Clearing Corporation (TDCC), and Taipei Exchange (TPEX) to conduct various courses and awareness seminars from time to time. Training audiences include directors, supervisors, and corporate governance officers from public offering companies; internal auditors; securities and futures practitioners; students; new graduates; job seekers. Course topics include legal compliance, futures and derivatives, and financial innovation.

Training programs for major projects in 2025 are detailed below:

Major Project	Professional Courses	Courses in 2025
Policy-Driven Projects	<ul style="list-style-type: none"> The 15th Taipei Corporate Governance Forum Securities Industry Legal Compliance Seminar Training Program for Key Industries and Securities Underwriting Professionals Sustainable Finance Certification - Basic and Advanced Courses Sustainable Finance Seed Teacher Program – Course on Teaching Content and Instructional Techniques 	Total of 2,452 attendees
Securities and Futures Markets Legal and Case Study Seminars for Judicial and Prosecutorial Personnel	<ul style="list-style-type: none"> 4 sessions (109th–112th) for judges, clerks, judicial officers, law clerks, and prosecutors 	Total of 506 attendees
Commissioned by Securities-Related Organizations	<ul style="list-style-type: none"> Legal Compliance Seminar on Insider Shareholding Transactions (6 sessions) Insider Trading Prevention Seminar (6 sessions) Practical Workshop and Seminar on Sustainability Disclosure for Listed and OTC Companies (3 sessions) New Perspectives on Corporate Hedging: Addressing Exchange Rate Challenges and Asset Management Trends (4 sessions) Futures Professional Training Program Futures Asset Management Personnel Training Program Credit Program on Asia Regional Finance, Financial Innovation, and Trading (Taichung and Tainan) 2026 ESG Evaluation Seminar 	Total of 6,313 attendees



◆ The 15th Taipei Corporate Governance Forum



◆ 2026 ESG Evaluation Seminar

Managed Funds Under Mandate

The SFI has been entrusted with the management of the Global Development Fund and Asset Management Talent Cultivation and Industrial Development Fund. Details regarding the various professional training and awareness seminars organized by the SFI in 2025 for international finance professionals, asset management professionals, and futures professionals are listed below:

Major Project	Professional Courses	Courses in 2025
Global Development Fund	<ul style="list-style-type: none"> • 2025 GoProS Training Program (Domestic courses and Financial and Industry Development Study Tour to Germany and Switzerland) • Advanced Talent Development Program in Cross-Border Wealth Management (2025 Digital Finance and Wealth Management Study Tour to Singapore) • International Finance Topics Credit Course 	Total of 174 attendees
Asset Management Talent Cultivation and Industrial Development Fund	<ul style="list-style-type: none"> • Asset Management Financial Updates and Compliance Seminar Series (4 sessions) • Asset Management International Seminars (2 sessions) • Financial Information Security Practical Training Program • Asset Management Market Practices Course for Judicial and Prosecutorial Personnel • Financial Industry Business English Communication Training Program • Asset Management Senior Executives Study Tour to Sweden and Denmark • Asset Management ALPHA+ Training Program (Domestic Courses and Study Tour to Germany and Switzerland) • Specialized Program for Green and Sustainable Finance Talent • FinTech Capability Development Training Program • Sustainable Finance Certification Program • Flagship Asset Management Talent Development Program • Asset Management Digital Learning Courses • Credit-Bearing Course: "AI Application Planning and FinTech Big Data Practices" • Credit-Bearing Course: "Interdisciplinary Financial Analysis Talent Development" • Credit-Bearing Course: "Professional Competency in International Investment Analysis" • Credit-Bearing Course: "ESG Sustainable Investment and Green Finance Innovation" • Asset Management Internship and Career Development Expo 	Total of 8,714 attendees

3.3 Administration of Financial Certification Examinations

3.3.1 Testing Center Overview

The SFI established the Testing Center to oversee various qualification exams for domestic financial certifications and international examinations. The Center is also entrusted to conduct recruitment tests. Details are as follows:

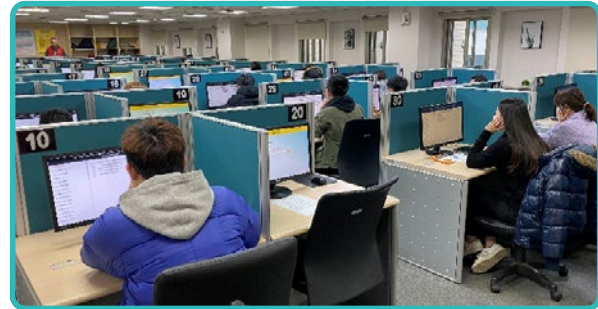
Domestic qualification examinations

In keeping with securities and futures-related regulations, the SFI has been commissioned by the Taiwan Securities Association (TSA), Securities Investment Trust and Consulting Association of the R.O.C. (SITCA), Chinese National Futures Association (CNFA), and R.O.C. Bills Finance Association to conduct qualification examinations for professionals in the securities, securities investment trust and consulting, futures, and bills domains since 1999. The SFI has set a precedent for the use of computerized qualification testing, and with more than 25 years of experience it is regarded as one of the most credible financial licensing

agencies in Taiwan. Written examinations are held three times a year (April, August, and December), while computer-based tests are conducted weekly. Those who pass the examinations are promptly provided with electronic certificates for download to conserve manpower and improve testing efficiency. The Center also accommodates occasional group testing requests by corporations and educational institutions.



◆ Written examination



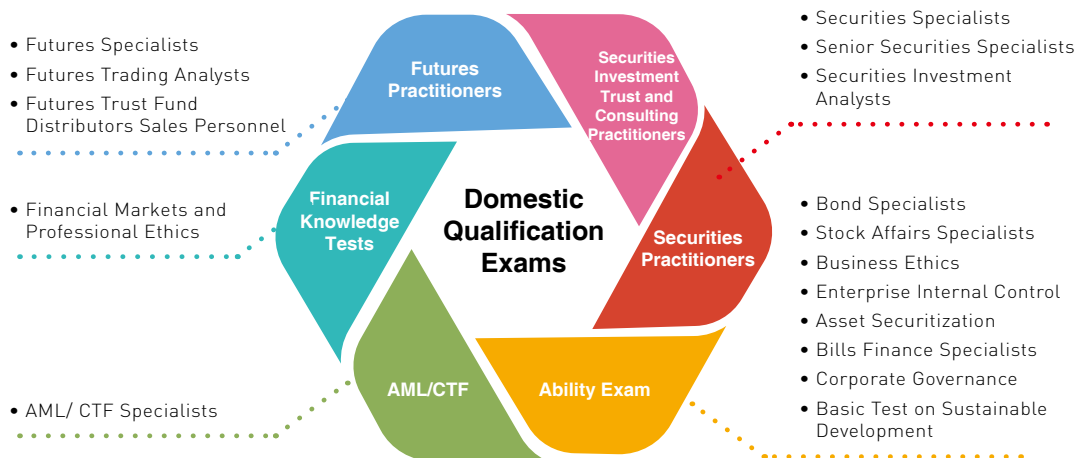
◆ Computer-based examination

To strengthen the professional ethics and market knowledge of financial practitioners, since 2006, the SFI has jointly launched the “Financial Markets and Professional Ethics Examination” in collaboration with five testing institutions, including the Taiwan Academy of Banking and Finance (TABF), the Taiwan Insurance Institute (TII), the Non-Life Insurance Association of the Republic of China (NLIA), and the Life Insurance Association of the Republic of China (LIA-ROC).

In addition, to cultivate professionals equipped with the expertise to assist directors in fulfilling regulatory compliance requirements, the Institute has administered the computer-based “Corporate Governance Basic Ability Test” since October 2019.

In response to sustainable development policies, the paper-based “Basic Test on Sustainable Development” was launched in April 2024, followed by the computer-based version in July 2025. Throughout the year, the total number of applicants for both paper-based and computer-based examinations reached 26,162, with 14,481 candidates successfully passing the examinations.

The domestic financial certification examinations currently administered by the SFI are as follows:



To assist candidates in fully preparing for the Securities and Futures Practitioner Qualification Examination, the Institute has established a professional question bank for those aspiring to enter this field. The question bank series includes study guides and detailed analyses, and is regularly updated

each year according to the latest regulations and practical requirements, ensuring the content aligns with current industry conditions and effectively enhances candidates' test-taking abilities. In response to the rapid expansion of sustainability-related topics in recent years, the Institute has also published the reference book "Sustainable Development" Regulations and Practices to provide candidates with a clear scope for exam preparation.



Furthermore, to serve candidates from various financial institutions, colleges and universities, the SFI's Testing Center continues to provide group registration services for companies and on-campus exams. In 2025, a total of 59 sessions of computer-based group examinations were conducted for financial institutions, along with 48 on-campus computer-based examinations for university students. On-campus Financial Markets and Professional Ethics Examinations were held in 25 sessions around Taiwan, including in the Pingtung, Yilan, and Hualien regions.

International qualification examinations

The Institute is dedicated to aligning Taiwan's financial market with international standards and provides qualification recognition examinations for foreigners seeking to become securities, futures, and securities investment analysts in Taiwan. In 2010, the Institute signed an MOU and cooperation agreement with the Hong Kong Securities and Investment Institute (HKSI), officially introducing the Licensing Examination for Securities and Futures Intermediaries in Hong Kong to Taiwan. To further encourage practitioners to actively pursue international certification, the SFI was commissioned in 2006 by the Association of Certified International Investment Analysts (ACIIA) and Securities Analysts Association, Chinese Taipei to introduce the Certified International Investment Analyst (CIIA) Final Level Exam in English, followed by the Foundation Level Exam in Chinese in 2018. These initiatives enhance the professionalism and expertise of domestic securities investment analysts.

Implementation in 2025 is as follows:

International Qualification Examinations	Annual Testing Schedule	Testing Results
Securities Specialist, Futures Specialist, or Securities Investment Analyst License Validation Exams for Foreign Examinees	March, May, August, November *Also includes occasional on-request testing	11 registered, 9 qualified
Licensing Examination for Securities and Futures Intermediaries in Hong Kong	September, December	27 registered, 15 qualified
Certified International Investment Analysts (CIIA)	March, September	257 registered, 31 qualified

Examination Promotion Activities

To further enhance the promotion of the CIIA examination, in 2025 the SFI produced a series of expert interview videos titled “CIIA Certification: Opening the Door to Global Financial Investment.” The Institute also collaborated with digital marketing agencies to enhance media exposure and increase the visibility of the CIIA certification.



◆ Interview with Chang Chuan-chang, Chairperson of the Securities Analysts Association



◆ Interview with Huang Shu-ming, Chairperson of Franklin Templeton SinoAm Securities Investment Trust



◆ Interview with Yu Chao-wen, Chairperson of the Securities Investment Trust and Consulting Association

In addition, to enhance university students’ understanding of financial certifications and encourage them to obtain such qualifications during their studies, the SFI has been commissioned by business schools and departments of various universities to conduct on-campus promotion of certification examinations. The Institute has also actively entered into MOUs with universities. In 2025, MOUs were signed with six universities, including National Taipei University, National Chung Cheng University, and Fu Jen Catholic University, bringing the cumulative total to 30 universities.

Furthermore, in 2025, a total of 25 certification promotion seminars were held. The Institute also produced promotional videos on financial certifications and made them available online to continuously raise awareness among the public.



◆ Financial Certification Promotion Seminar

Commissioned recruitment examinations

Since 2000, the SFI has been commissioned by institutions such as the Taiwan Stock Exchange Corporation (TWSE), Taiwan Futures Exchange (TAIFEX), Taipei Exchange (TPEX), Taiwan Depository & Clearing Corporation (TDCC), Bank Taiwan Securities Co., Ltd. and Taiwan Financial Holdings Co., Ltd. to conduct recruitment examinations. In 2025, the SFI organized recruitment examinations for five organizations across five sessions.

To meet the requirements of the Taipei City Government’s Department of Labor for professional personnel in private employment service agencies, the SFI has actively enhanced employment

service professional qualifications. Currently, there are 6 employees with a Class B Technician Certification for Employment Services Professional Personnel, and the SFI has received 8 A-level ratings (a grade of over 90) since 2017 from the Department of Labor of Taipei City Government during its annual Private Employment Service Institution Evaluation.



◆ Commissioned Recruitment Examinations

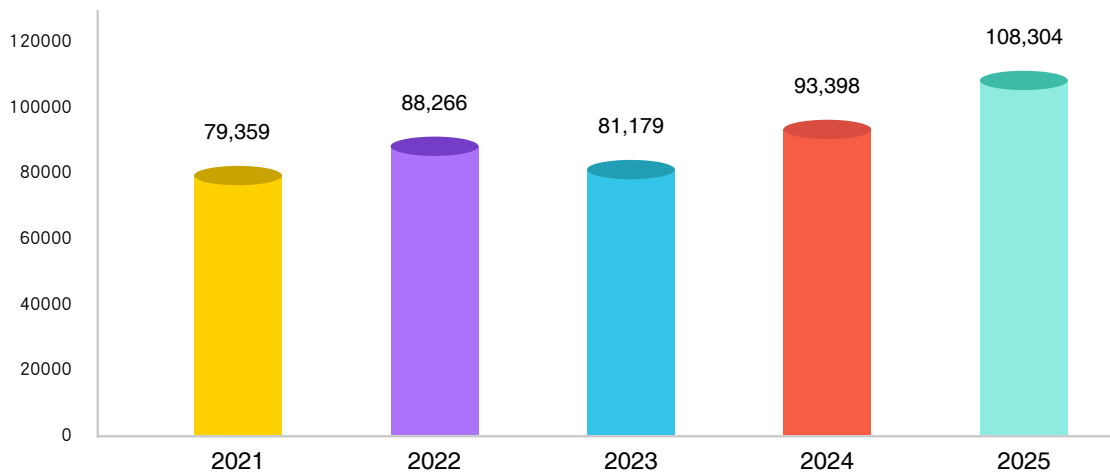


◆ Received an A-level rating in the Employment Service Institution Evaluation conducted by the Department of Labor of the Taipei City Government.

3.3.2 Testing Results

(1) Number of examination applicants

The graph below displays the number of applicants for written and computer-based exams in the past 5 years. The number of computer-based candidates have increased from 40,179 in 2021 to 58,748 in 2025 (an increase of 46.22%). This rise shows a growing annual demand among candidates to obtain certification upon passing the examination.



Computer-based Exam Applicants	40,179	52,525	50,176	51,603	58,748
Written Exam Applicants	25,362	19,758	16,146	24,600	32,015
Financial Markets Exam Applicants	13,818	15,983	14,857	17,195	17,541
Total Applicants	79,359	88,266	81,179	93,398	108,304
% Change	0.65%	11.22%	-8.03%	15.05%	15.96%

Note: The above statistics include applicants for AML/CTF Exam—3,170 applicants in 2021; 2,324 applicants in 2022; 1,610 applicants in 2023; 1,338 applicants in 2024, and 1,714 applicants in 2025.



(2) Test innovation and Digitalization

In recent years, in addition to promoting standardized operational procedures, the SFI has continued to advance the digitalization and innovation of examination operations. In response to digital transformation and environmental sustainability trends, the Institute has actively promoted the digitalization of certification issuance.

Since August 2025, examinations independently administered by the SFI have adopted digitally signed electronic certificates. Subsequently, in November and December, the scope was further expanded to include examinations conducted in collaboration with other testing institutions, including the Basic Test on Sustainable Development and the Professional Exam for Anti-Money Laundering and Countering Terrorism Financing Specialist.

2021

- The number of written tests has been reduced to three times per year (April, August, and December).
- The Basic Competency Test is now available as a computer-based test to enhance the immediacy of the test.
- Computer-based test centers have been established in Hsinchu and Tainan to better serve local candidates.
- The "Financial Markets and Professional Ethics" exam has been updated to include topics such as Financial Technology, Inclusive Financing, Financial Fraud, ESG, etc.

2022

- New topics, such as Financial Technology and new trends in ESG, have been included in the questions database of books and exams of current qualification tests
- In cooperation with Airti Inc., the SFI plans to publish e-books on "Securities, Futures, Bonds and Stock Publications" for online rental, to enhance the immediacy of the exam preparation.

2023

- The change in computer-based test sessions now allows candidates to apply online without the need to call, aiming to enhance service efficiency and better serve candidates.
- To better support individuals with disabilities during examinations, regulations titled "Provisions for Protecting the Examination Rights of Individuals with Disabilities" have been established. These regulations aim to safeguard their examination rights and provide more comprehensive assistance measures during the examination process.

2024

- To implement digital development trends and achieve sustainable operations, we are planning to digitize qualification certificates to improve service quality, with an expected launch in August 2025.
- We are optimizing the new computer-based testing system and planning to replace both the main server and candidates' personal computer terminals in 2025.

2025

- Added a computer-based testing center in Chiayi to better serve local candidates
- Launched the computer-based "Sustainable Development Basic Competency Test" starting in July
- Since August, examinations independently administered by the SFI have adopted digitally signed electronic certificates; in November and December, this was further expanded to include jointly administered examinations with other testing institutions, including the Basic Test on Sustainable Development and the Professional Exam for Anti-Money Laundering and Countering Terrorism Financing Specialist

04

Sustainable Environment & Society

- 4.1 Employee Welfare
- 4.2 Social Welfare
- 4.3 Environmental Sustainability

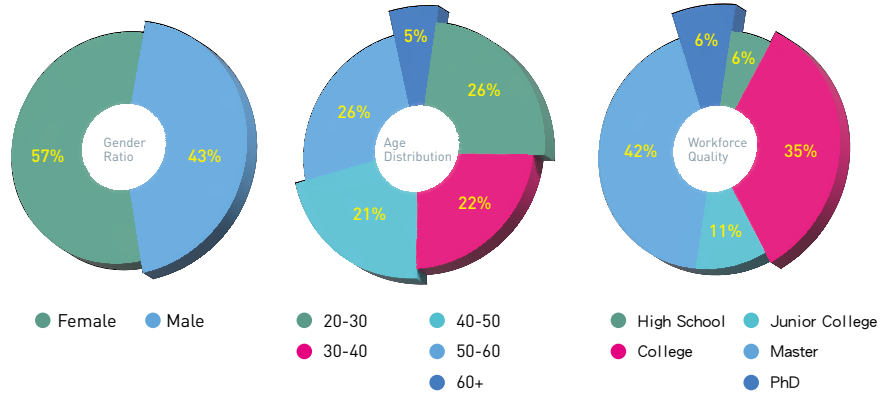


4.1 Employee Welfare

4.1.1 Employee Care and Retirement Security

Staff Composition

As of the end of 2025, the total number of employees was 101, with women accounting for 57% and men accounting for 43%. The average age of the employees is 41.8, and 48.5% of the employees have a master's degree or above.



Recruitment & Turnover

During 2025, 20 employees left (10 of whom were full-time) and 21 were hired (11 of whom were full-time). Compared to recent years, the turnover rate was slightly higher, mainly due to the employees retirements, career planning, and the resignation of business assistants. In order to enhance the ability of new employees to adapt to their roles and the work environment, the Institute will strengthen education and training, provide guidance from supervisors and strengthen team collaboration to help new recruits adapt. The Institute also values workforce diversity and, in response to an aging society, actively recruits second-career individuals and retirees.

Team Building and Employee Benefits

The institute values employee relations and holds year-end celebrations and Lunar New Year gatherings annually to promote interaction among colleagues. To express care and recognition for our staff, we organize birthday celebrations where outstanding employees are also commended and rewarded. In 2025, we held two birthday celebrations, continuing to foster a positive and supportive work environment.

Employees are additionally provided with medical and accident insurance coverage each year to ensure their well-being. Besides, birthday gifts are provided in the form of cash bonuses. Furthermore, to promote the physical and mental health of its employees and enhance work efficiency, the SFI plans and organizes annual domestic and overseas employee trips. In 2025, we arranged a one-day trip to Emei Lake in Hsinchu, incorporating environmental education activities. This encouraged colleagues to personally participate in environmental protection activities and understand the ecological environment.

Moreover, uniforms or functional casual wear are provided annually, enabling staff to appear neat and presentable at important events while also projecting energy and vitality, thereby enhancing the SFI's professional image.



◆ Lunar New Year Greetings (2025)



◆ Year-end party (2025)



◆ Birthday celebration (2025)



◆ Birthday celebra praise the outstanding employees (2024)



◆ 2025 Environmental Education Activity at Emei Lake, Hsinchu -1



◆ 2025 Environmental Education Activity at Emei Lake, Hsinchu -2

Retirement Security

In order to provide retirement security for employees, the Institute contributes to employees' individual labor pension accounts monthly in accordance with applicable regulations and also establishes pension trust accounts for employees. To protect the retirement rights of employees who were hired before June 30, 2005, the Institute appropriates Labor Pension Reserve Funds in accordance with the Labor Standards Act. At the end of each year, the balance of the Retirement Reserve Fund is reviewed and estimated to ensure that it is sufficient; if funds are insufficient, the Institute will deposit the difference into the account before the end of March in the following year, and the status is submitted to the Labor Retirement Reserve Fund Supervisory Committee of the Institute for review.

Labor-management relations

To facilitate communication between labor and management, the Institute convenes a labor-management meeting every three months, with three representatives from each side. Both sides take turns presiding over the meeting to foster communication and cooperation between labor and management. Discussion topics include employee rights and interests, such as changes in working conditions and labor benefits.

4.1.2 Employee Occupational Safety and Health Management

Occupational Safety and Health Management Planning

To ensure the protection of employees' health, the Institute implements measures for health management, occupational disease prevention, and health promotion. In accordance with the **Regulations for Occupational Safety and Health Management**, the Institute has established an **Occupational Safety and Health Management Plan** and formulates an annual Occupational Safety and Health Management **implementation schedule** to ensure effective execution and maintain workplace safety.

In addition, in 2025, the Institute promoted and implemented the following four major employee health protection programs:

Project Name	Implementation Progress
Workplace Maternal Health Protection	In 2025, in response to revisions made by the competent authority to the Regulations on Maternal Health Protection for Female Workers and the Technical Guidelines for Maternal Health Protection in the Workplace , the Institute revised its Maternal Health Protection Plan . The Institute also conducted statistical analysis and follow-up tracking to evaluate the effectiveness of the implementation of maternal health protection measures.
Prevention of Diseases due to excessive workload	Survey analysis of the annual workload (with a 100% questionnaire response rate) and arranged health consultations for employees with higher workloads.
Prevention of Unlawful Infringement during Job Performance	Post the "Statement on the Prevention of Workplace Violence and Prohibition of Sexual Harassment." In addition, annual self-assessments on workplace violence and unlawful infringement are conducted by both supervisors and employees to prevent workplace violence and other unlawful infringement.
Prevention of Occupational Hazards due to Human Factors	Analysis of the annual Nordic Musculoskeletal Questionnaire (NMQ) with a 100% questionnaire response rate and arrangement of health consultations for employees suspected of being at risk.

Workplace Equality

To provide a working environment free from sexual harassment and protect the rights and privacy of involved parties, the SFI has established the **"Workplace Sexual Harassment Prevention, Complaint, and Disciplinary Guidelines"** as well as the **"Sexual Harassment Prevention, Complaint, and Investigation Guidelines."** In 2024, these guidelines were revised in accordance with amendments to the Gender Equality in Employment Act and the Sexual Harassment Prevention Act, as well as other relevant regulations.

Occupational Health Services

Each year, the Institute formulates an Employees **Health Service Plan** and arranges for contracted healthcare professionals to provide **on-site health services on a monthly basis** (exceeding the requirements of relevant occupational safety and health regulations), offering employees health consultations. From January to December, a total of **2 on-site physician services, 24 on-site occupational nursing services, and 1 workplace visit** were conducted. During the year, 36 health consultation sessions were provided, 2 employees received psychological counseling, and 47 health examination and physical check-up analyses were completed.

In conjunction with birthday celebrations, one physical and mental health seminar was held, with external experts invited to provide professional advice on healthcare and stress management. In addition, the Institute regularly tracks employees identified as high-risk for overwork-related diseases.

Office Environment Monitoring

To provide a safe and healthy working environment for employees and comply with occupational safety and health regulations, the Institute conducts workplace environment monitoring semi-annually (in May and November, respectively), including carbon dioxide concentrations and illuminance. All monitoring results in 2025 complied with occupational safety-related regulations.

Employment Safety Training

To ensure that all employees are well informed about occupational safety and health regulations and management mechanisms, the Institute organized **three training sessions** on the prevention of workplace violence and unlawful infringement, and employees' rights under labor laws. New employees are required to complete **video-based training and pass an assessment within one week of onboarding**. A total of **21 new employees (including administrative assistants)** completed the training. In addition, **two fire safety training sessions** are conducted annually, along with fire drills, to ensure that all employees understand how to respond to and evacuate safely in the event of a fire.



◆ On-site Firefighting Drill

Health Checkup Subsidy and Group Insurance

To promote employee health management and prevent diseases, the Institute provides employees with the option to receive a health checkup subsidy annually or once every two years. In 2025, 58 employees applied for the subsidy. Furthermore, the Institute has provided employees with occupational accident insurance, accident insurance, and medical insurance to safeguard employees' well-being.

Revision of Operating Regulations and Internal Controls

To strengthen the prevention and handling of workplace bullying, this Foundation has established "Workplace Bullying Prevention and Handling Operating Regulations" that define, prevent, investigate, and address workplace bullying, providing colleagues with a safe working environment. To implement occupational health and safety, the Institute will incorporate relevant regulations and operational procedures into its internal controls. Through audit operations, the Institute will manage workplace risks effectively and protect employees' workplace safety.

4.1.3 Employee Training & Development

Human Resource Development Policy

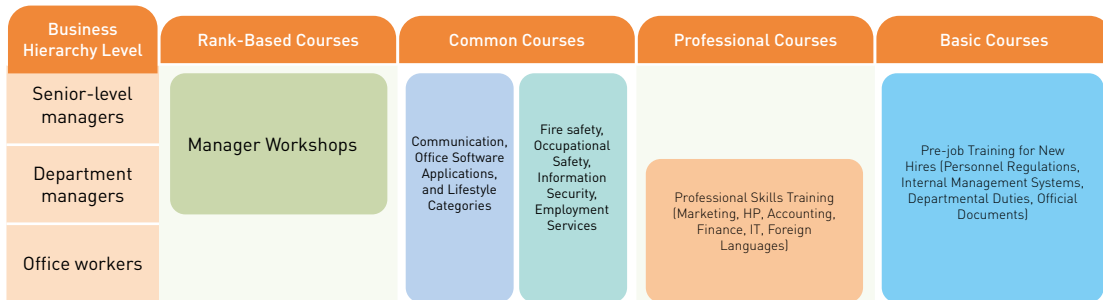
To achieve an appropriate match between employees and job roles and ensure the right person is in the right role, the Institute's human resource development initiatives are as follows:

Plan a comprehensive training work	Develop a comprehensive framework that includes various internal and external training programs
Encourage lifelong learning	Employees must attend a minimum of 20 hours of training annually
Cultivate international talent	Periodically select employees to participate in international courses or seminars
Strengthen professional skills	Reward employees for obtaining professional licenses related to their work responsibilities
Increase job experience	Organize job rotations each year to increase employees' job experience, improve work efficiency, and meet career planning needs
Performance appraisal and promotion system	Encourage outstanding employees through a fair and impartial performance appraisal and promotion system
Regular communication	Regularly communicate with employees and establish a business improvement procedure

Training and Education System

To ensure the quality of training programs, the Institute revised the Talent Quality Management Handbook in accordance with the Talent Quality Management System (TTQS) and the Institute's business development needs, as the highest guiding principle for training and development. In 2024, the Workforce Development Agency of the Ministry of Labor awarded the Institute a bronze rating (valid through September 17, 2026).

The Institute's training program is categorized into four categories— level-based courses, common courses, professional courses, and basic courses (as shown below):



SFI's training program

Employee Training Hours and Satisfaction

In 2025, the Institute organized a total of **24 training programs**, comprising **52 hours of internal training** and **362 hours of external training**, for a total of **414 training hours**.

For internal training programs (**excluding those with formal assessments**), participant satisfaction surveys were conducted. Feedback collected has been used as a reference for future course planning. In 2025, the **average satisfaction score was approximately 4.7 out of 5** (with 1 indicating “very dissatisfied” and 5 indicating “very satisfied”).

Managerial personnel (**including senior executives and department heads and their deputies**) recorded a total of **345 training hours** (including training not organized by the Institute), while non-managerial full-time employees recorded a total of **1,795 training hours**.

Item	Managerial Employees		Non-Managerial Employees		Total
	Male	Female	Male	Female	
Hours of Training	206	139	891	904	2,140
No. of Employees	10	6	26	38	80
Average training hours per employee	21	23	34	24	27

Employee Training Hours in 2025



◆ Course on Generative AI Applications in Music and Video Editing



◆ Course on Preventing Workplace Violence and Promoting Gender Equality

4.2 Social Welfare

4.2.1 Dissemination of Financial Literacy

In response to the FSC’s Financial Literacy Project, the institute has actively planned and accepted commissions to carry out diversified public welfare projects for investor education and promotion. The institute are committed to enhancing the public’s investment and financial knowledge, strengthening risk awareness, and raising awareness of common financial fraud techniques to protect the public’s investment rights and interests.

Social awareness and advocacy

The SFI engaged with people spanning all ages, backgrounds, and ethnicities throughout Taiwan, cooperating with community colleges in different counties and cities, and local social welfare groups (including groups for people with disabilities) to organize an assortment of awareness campaigns. Those held in 2025 are listed below:

Awareness Campaign	Target Audience	Events Held in 2025
<p>Investment and financial management sessions</p>	<p>General public, seniors, indigenous peoples, new residents, women's groups, disability groups, government employees (military/civil servants), etc.</p>	<ul style="list-style-type: none"> • Financial Knowledge at Your Door lecture (remote areas and Veterans Affairs Council Program) • New Investing Trends lecture series • Investing in the Future lecture series • Warrants Investment Promotion lectures • Financial Management Concepts for Military Personnel lectures. • Financial Knowledge Seminar for Seniors • Mutual Fund Investment and Fraud Prevention Seminar

Awareness campaigns were conducted across northern, central, southern, and eastern Taiwan, as well as offshore islands including Penghu, Kinmen, and Lienchiang. Locations covered included Taitung City and Beinan Township in Taitung County; Hualien City, Xincheng Township, Shoufeng Township, and Ruisui Township in Hualien County; Wujie Township in Yilan County; Xinyi and Ren'ai Districts in Keelung City; Pingxi, Xindian, Tamsui, and Linkou Districts in New Taipei City; Taoyuan, Zhongli, Pingzhen, Bade, Yangmei, and Daxi Districts in Taoyuan City; Zhubei City, Zhudong Township, and Hukou Township in Hsinchu County; Yuanli Township in Miaoli County; Tanzi, Houli, Wuqi, Dali, Wuri, Daya, Qingshui, Fengyuan, and Xinshe Districts in Taichung City; Yuanlin City in Changhua County; Douliu City and Xiluo Township in Yunlin County; Puzi City in Chiayi County; Madou, Rende, Xinying, and Yongkang Districts in Tainan City; Zuoying, Lingya, Gangshan, and Qishan Districts in Kaohsiung City; Pingtung City in Pingtung County; Magong City and Huxi Township in Penghu County; Jinning Township in Kinmen County; and Nangan Township in Lienchiang County, primarily covering more remote townships.

A total of **219** physical events were held, attended by a total of **15,553** people.



◆ Person Lecture on Mutual Fund Investment and Investment Fraud Prevention – Senior Learning Program at Hsing Wu University



◆ Literacy Lecture for Seniors – Taoyuan New Immigrant Service Association



◆ Investment Trends Lecture Series – Taipei Session



◆ Financial Management Concepts for Military Personnel Lecture – Air Force Institute of Technology



◆ Investing for the Future Lecture Series – Chinese National Association of the Deaf



◆ Financial Knowledge at Your Door Lecture – Nanshan Village, Pingxi District, New Taipei City

Strengthening Campus Outreach

The Institute has collaborated with several universities and colleges, senior high schools, vocational high schools, junior high schools, and elementary schools to conduct a range of financial literacy awareness campaigns and campus competitions. On-campus activities held in 2025 are listed below:

Awareness Campaign	Target Audience	Events held in 2025
Financial Knowledge Educational Seminar	students, teachers	<ul style="list-style-type: none"> • General Financial Literacy Lecture Series for University Students • Campus Financial Literacy Lecture Series • Futures and Options Workshop for College and University Faculty • Train-the-Trainer Workshop on Age-Specific Financial Education Curriculum (Junior High and Senior High/ Vocational High School Levels) • Young Sustainability Champions Financial Literacy Camp • <i>Financial Literacy Promotion for the Younger Generation</i>
Campus Competitions	students	<ul style="list-style-type: none"> • Knowledge in King 22nd Campus Securities Investment Competition—University and College Level • University and College Securities Elite Online Camp

A total of **129** physical events and **2** campus competitive events were held, attended by a total of **24,069** people.



◆ Campus Financial Literacy Lecture – Tunghai University



◆ University and College Securities Elite Camp



◆ Knowledge is King: 22nd Campus Securities Investment Competition—University and College Level

Multimedia Advocacy

With the widespread use of the Internet, the Institute utilizes various channels, including its official website, social media, digital video, games, and electronic comics, to conduct online outreach activities and reach a wider audience. Multimedia promotions used in 2025 are listed below:

Awareness Campaign	Target Audience	Events Held in 2025
Multimedia Advocacy	General public, young people	<ul style="list-style-type: none"> • “Treasure Hunt in the Financial River” Online Promotional Game with Prizes • “Mutual Fund Investor Learning Roadmap” Online Dissemination • “Securities Market Investor Learning Roadmap” Online Promotion • 2025 World Investor Week – Online Advocacy Event • Mutual Fund Promotion through Television and Online Media • “I Keep Evolving and Breaking Through—Now I’ve Won MVP!!” Comic-Based Educational Materials

Promotion was achieved through the use of online games, as well as through such multimedia methods like short and lively videos, online presentations, or digital comics. A total of **498,000** people participated in the online games, and videos and internet promotional area had a total view count of **1,053,000**



◆ Mutual Fund TV and Online Media Campaign – Financial Planning Booster Station



◆ "Treasure Hunt in the Financial River" Online Promotional Game with Prizes



◆ Online Promotion Section for the "Mutual Fund Investor Learning Roadmap" and the "Securities Market Investor Learning Roadmap"



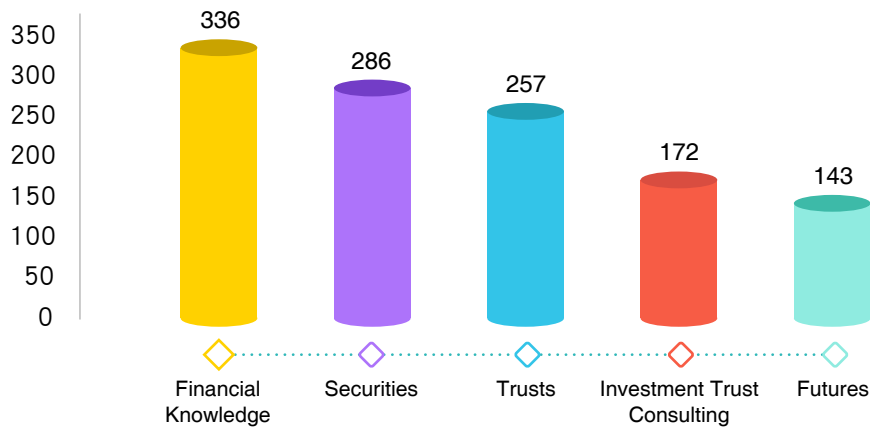
◆ Comic-Based Educational Materials – "I Keep Evolving and Breaking Through—Now I've Won MVP!!" Featuring Digital Transformation, ESG InfoHub, and Investment Information Center 2.0

4.2.2 Financial Literacy for Youth (FLY) Program

In response to the FSC's policy encouraging the financial industry to engage in social welfare, the Taiwan Depository & Clearing Corporation has commissioned the SFI since 2015 to establish the Financial Literacy for Youth Program (hereafter FLY). The program aim to provide university and college-level students from disadvantaged backgrounds with the relevant knowledge and skills for employment in the financial sector, to improve their family's financial situation. The program received strong support from the industry. Furthermore, in response to strong demand, the program was expanded to cover a wider area including northern, central, southern and eastern regions. This expansion allowed financial institutions to convey their goodwill and resources to potential talent across the island.

The FLY Program Class of 2025 (11th Annual Program) began classes on September 20, 2025. The first semester concluded on December 27, 2025, with a duration of 136 hours. The second semester started on March 7, 2026, and concluded on March 22, 2026, with a duration of 34 hours. The total duration of the program was 170 hours. Nine classes were offered across different regions of the country, with 457 students admitted, 432 students enrolled, and 306 students completing the program.

The FLY Program curriculum includes classes by experts from the financial industry, government officials, and academia; guidance on obtaining financial certifications; lectures on financial practices and career experience; as well as talks by corporate experts and sharing job search and interview techniques. Students are also offered employment consultation and provided with matchmaking services to aid them in a smooth transition into the job market.



Financial Licenses Obtained by Members of the FLY Program in 2025

In 2025, the program assisted participants in obtaining **1,194** financial professional licenses in areas such as the Financial Knowledge Certification, trusts, securities, futures, and investment trust and consulting. Among them, **246** students obtained three or more licenses, accounting for **73.21%** of all participants in the program.



◆ The 11th Edition of the Financial Literacy for Youth (FLY) Program - Opening Ceremony



◆ The 11th Edition of the Financial Literacy for Youth (FLY) Program – Attending “The World Investors Week” Event



◆ The 11th Edition of the Financial Literacy for Youth (FLY) Program – Information Session for Tutors and Teaching Assistants

4.2.3 Charity Events

The SFI organized the following events in 2025 to support charity and public welfare:

- Blood Donation Campaign:** On March 19 and 20, the SFI, together with the Taiwan Clearing House, the Central Deposit Insurance Corporation, the Export-Import Bank of the Republic of China, and the Taiwan Insurance Institute, held a blood donation campaign at the Nanhai Blood Donation Center. A total of 257 participants donated 353 bags of blood. As gifts for blood donors, the SFI provided 257 packs of contract-farmed organic rice adopted by the SFI.
- Support for Organic Agriculture:** In support of organic agriculture, the SFI continued in 2025 its contract farming adoption program with the Xingjian Cooperative in Xingjian Village, Sanxing Township, Yilan County. The rice produced under this program was used as gifts for charitable events and donated to social welfare institutions, thereby extending the impact of the SFI’s charitable efforts.
- Community Charity Event:** On September 16, under the “Good Neighbors on Yangde” community charity initiative, the SFI, together with the Export-Import Bank of the Republic of China and the Central Deposit Insurance Corporation, continued to participate in the volunteer activity for the André Food Bank Charity Association’s “food box preparation operation.” A total of 78 volunteers took part in

the event, which helped employees appreciate the importance of cherishing food and avoiding waste. Through the food box packing process, love and care were delivered to disadvantaged families and those in need of assistance. The SFI also donated rice for the event.

- The SFI has set up a receipt donation box for the Eden Social Welfare Foundation to encourage employees and visitors to donate invoices for charitable purposes.



- ◆ On March 19 and 20, the SFI jointly held a blood donation campaign with the Taiwan Clearing House, the Central Deposit Insurance Corporation, the Export-Import Bank of the Republic of China, and the Taiwan Insurance Institute.



- ◆ On September 16, the SFI, the Central Deposit Insurance Corporation, and the Export-Import Bank of the Republic of China jointly organized the Yangde Good Neighbors volunteer charity event.

4.3 Environmental Sustainability

4.3.1 Green Environmental Management

Greenhouse Gas Management

The main services provided by the SFI include training, testing, research, and advocacy. Energy consumption is mainly limited to office electricity use (including shared facility electricity use) and company vehicle fuel consumption.

Unit: metric tons of CO2e

	2023	2024	2025
Scope 1	3.04	5.87	3.92
Scope 2	89.23	89.75	82.74
Total Emissions	92.27	95.62	86.66
Emission Intensity	0.96 (metric tons of CO2e per capita)	0.95 (metric tons of CO2e per capita)	0.858 (metric tons of CO2e per capita)

Note1: The SFI's GHG emissions categorized under Scope 1 mainly stem from the fuel consumption of company vehicles (estimated using the list price), while Scope 2 emissions are chiefly from purchased electricity (For consistency in the benchmark, the calculation only included the 5th and 9th floors of the Nanhai Office).

Note2: Greenhouse gas emissions were calculated based on the greenhouse gas emission factors published by the Climate Change Administration, Ministry of Environment, Executive Yuan, on February 5, 2024, and the 2024 electricity emission factor published by the Bureau of Energy, Ministry of Economic Affairs.

Note3: Emission intensity was calculated using the number of employees at year-end as the basis, with 101 employees in 2025 and 100 employees in 2024.



Energy Conservation

The Institute is committed to energy conservation. Specific measures include installing LED lighting, smart energy-saving appliances, and the use of refrigerators, air conditioners, water dispensers, and other electrical appliances with eco-label certification. When purchasing information equipment such as laptops, the Institute also prioritizes the procurement of products with green labels.

To further raise awareness for energy saving, the Institute has continued to remind employees to turn off various equipment after using classrooms, conference rooms, or seminar rooms. Staff are asked to turn off any office equipment (PCs, monitors, desk lights, etc.) if they are away from their workstation for extended periods for longer periods of time. The office lights should be turned off for one hour during lunch break every day. Colleagues are tasked with patrolling public areas every day after work to ensure all unnecessary electrical appliances, such as photocopiers, digital signs, or lights in the break room, photocopy room, or restrooms, have been switched off.

Paper Reduction

The SFI actively promotes the reduction of paper use and implements the concepts of environmental protection, energy conservation, and carbon reduction. Specific measures include:

- Promoting double-sided printing for handouts and reducing the number of pages printed in order to conserve paper.
- Launching an electronic document approval system in 2021 to promote paperless operations. In 2025, the ratio of documents processed online reached 63%, resulting in a carbon reduction of 3,556,917 grams, representing an improvement of 7% over the previous year.
- Introducing a paperless meeting system in response to environmental protection initiatives and to enhance meeting efficiency. In principle, paper agendas and meeting materials are no longer distributed for relevant meetings; instead, electronic files are provided, and meeting materials are displayed through the paperless meeting system, substantially reducing paper consumption.
- Displaying event promotional DM materials on the official website, in e-newsletters, and on electronic bulletin boards, thereby significantly reducing the printing volume of promotional materials.
- Fully promoting the digitization of materials for meetings and internal training, while continuously upgrading the audiovisual equipment in meeting rooms and classrooms to strengthen videoconferencing and distance learning functions. Internal operational procedures, including property and equipment management, procurement requests, and voting processes, have also been digitalized to improve efficiency and reduce paper use.

Assessment of Climate Change-Related Risks and Opportunities

To address the international trend of climate change impacts on businesses, competent authorities have implemented various measures in recent years to enhance corporate responses to climate change-related risks and opportunities. These include revisions to the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and the "Regulations Governing the Preparation and Filing of Sustainability Reports by Listed Companies," as well as the release of the "Sustainable Development Roadmap for Listed Companies," which promotes the phased implementation of greenhouse gas inventories and verification measures to help businesses establish carbon reduction

targets. In response to these regulatory policies, the SFI has adopted the Task Force on Climate-related Financial Disclosures (TCFD) framework to assess climate change-related risks and opportunities, their potential financial impacts, and to disclose its response measures.

Based on the disclosure recommendations and examples listed by TCFD, the SFI has identified three climate-related risks and three climate-related opportunities, as explained below.

Climate-related Risks

Risk Aspect	Risk Type	The SFI's Climate-Related Risks	Description of Potential Financial Impact	Response Measures
Transition Risk	Policy and Regulation	1. Enhanced greenhouse gas emission reporting obligations	In response to the FSC's "Sustainability Development Roadmap" promoting corporate greenhouse gas inventory and disclosure policies, verification of inventory information will be required in the future, potentially increasing the SFI's operational costs.	Beginning with this sustainability report, the SFI has started to inventory and disclose its greenhouse gas emissions.
	Policy and Regulation	2. Potential government legislation limiting corporate greenhouse gas emissions	In response to the government's announced amendments to the "Greenhouse Gas Reduction and Management Act" and international carbon reduction trends, legislation may be introduced in the future to limit corporate greenhouse gas emissions, potentially increasing the SFI's operational costs.	In addition to beginning the inventory and disclosure of greenhouse gas emissions, the SFI will implement carbon reduction measures in accordance with government policies in the future.
Physical Risk	Immediate Risk	3. Business disruption due to extreme natural disasters	If extreme natural disasters (such as severe weather events, typhoons, earthquakes) cause suspension or interruption of the SFI's training courses, certification exams, and other operations, the SFI's operational costs may increase.	Emergency response plans have been established, and measures such as video courses and work-from-home arrangements have been strengthened.

Climate-Related Opportunities

Opportunity Type	The SFI's Climate-Related Opportunities	Description of Potential Financial Impact	Resource Measures
Products and Services	1. With increased attention to climate change issues, demand for related courses will significantly increase	Increased revenue	Actively understanding the policies and trends related to climate change issues promoted by regulatory authorities, and developing related director and supervisor continuing education courses, seminars, etc.
Products and Services	2. Increased probability of commissioned research on carbon rights, ESG databases, sustainable finance, and other related topics	Increased revenue	Continuously collecting and researching international trends and regulations on climate change-related issues, and early submission of research proposals on important topics.
Resource Efficiency	3. Reduced paper usage through electronic document systems	Reduced operational costs	Continuing to promote the digitization of official documents, certificates, and other paper documents to reduce paper usage, responding to energy conservation and carbon reduction while also saving costs.



4.3.2 Promoting Sustainable Finance

To support “Green Finance Action Plan 3.0” and “Green and Transition Finance Action Plan”, the Institute actively promotes green finance across its business operations, including planning and implementing Sustainable Finance Evaluation, launching the “Basic Capabilities Test of Sustainable Development”, conducting several sustainability-related training programs as well as disseminating sustainability concept, green energy development and green finance knowledge.

Conducting Sustainable Finance Evaluations

Since 2023, the inaugural Sustainable Finance Evaluation was launched to assess the ESG performance of financial institutions through an evaluation framework. In 2025, the scope of evaluated institutions in the Sustainable Finance Evaluation was further expanded. In the securities and investment trust sector, 10 additional investment trust companies with assets under management ranging from NT\$300 billion to NT\$600 billion were included, bringing the total number of participating securities and investment trust institutions to 38. The evaluation covers a “Sustainable Development Comprehensive Indicator” and three pillar indicators—Environment (E), Social (S), and Governance (G). It consists of 84 common indicators and 34 sector-specific indicators, and assesses participating institutions’ performance in promoting environmental, social, and corporate governance issues based on the public information they disclosed in 2024. At the end of 2025, the list of financial institutions ranking in the top 25% of the banking, securities and investment trust, and insurance sectors was announced, including 9 banks, 10 securities and investment trust institutions, and 4 insurance companies. By recognizing top-performing institutions, the Evaluation seeks to reinforce benchmarking effects and further accelerate the development of Taiwan’s sustainable finance ecosystem.

Promoting Sustainable Financial License

The SFI is responsible for planning the “Sustainable Financial License”. By forming a working group with Taiwan Academy of Banking and Finance and Taiwan Insurance Institute, the program was officially launched the localized license in 2024.

The certification is divided into two levels: **Basic Competency and Advanced Competency**.

For **Basic Competency**, a dual-track system consisting of examination and training is adopted, with no restrictions on eligibility for registration. The examination and training courses cover topics such as basic concepts of sustainability, introductions to domestic and international regulations, and sustainable finance instruments, so as to help examinees and trainees acquire fundamental knowledge of sustainable finance. The examination has been administered since April 2024, with six paper-based examinations generally held each year. Beginning in July 2025, computer-based testing was introduced and is now offered on an ongoing, non-regular basis.

To obtain the **Advanced Competency Certification**, applicants must first hold the Basic Competency qualification. The Advanced Competency Certification adopts a post-training assessment system and is divided into three functional categories based on the different responsibilities of financial practitioners: **Business Development, Risk Management, and Information Disclosure**. Each functional category corresponds to three module courses. Participants who pass the post-course assessments for all modules under a given functional category will be awarded the **Advanced Sustainable Finance Certification** for that category.

The SFI’s implementation results for the Sustainable Finance Certification in 2025 are as follows:

1. **Basic Competency Certification:** A total of 14,481 individuals obtained Basic Competency certification through the examination, and 208 individuals obtained certification through the training program.
2. **Advanced Competency Certification:** A total of 200 participants passed individual module courses and obtained qualifying results.

Enhance Sustainable Courses

In 2025, the Institute organized multiple courses on sustainability-related topics and incorporated issues such as sustainability, ESG, carbon inventories, carbon management, climate risk, and green finance into its major annual training programs, including the “2025 SFI GoProS Training Program” and the “Asset Management ALPHA+ Training Program.” In addition, the SFI offered ESG- and sustainability-related courses for directors and corporate governance officers of listed and OTC companies. Course topics included TNFD and biodiversity-related financial disclosures, regulatory considerations for boards of directors under ESG, dual transformation for strengthening organizational resilience through AI governance and sustainability governance, carbon trading mechanisms and their applications in corporate carbon management, the risks and opportunities of climate change for business operations, trends in sustainability information disclosure including the issuance, impact, and response to the IFRS S1 and S2 Sustainability Disclosure Standards, the challenges and opportunities on the path to sustainable development together with an introduction to greenhouse gas inventories, information security strategies from an ESG perspective, cases of greenwashing and misleading sustainability reports and the related legal liabilities, enhancing corporate sustainability value and improving risk management systems, the Green and Transition Finance Action Plan in relation to sustainability blueprints and directors’ responsibilities, global net-zero sustainability trends and Taiwan’s carbon reduction pathway, sustainability strategies built on core competencies for developing companies’ long-term resilience and competitive advantages through ESG, and corporate governance under ESG. All of these courses were well received.

Promoting Sustainable Finance

The Institute is committed to promoting ESG, sustainability concepts, green energy development, and sustainable finance knowledge to the investing public and students. Through initiatives such as the “Investing for the Future Lecture Series,” the “Campus Financial Literacy Lecture Series,” the “Young Sustainability Champions Financial Literacy Camp,” and the incorporation of related themes into the “Treasure Hunt in the Financial River” online game, the Institute actively enhances public awareness of sustainable finance.



05

Future Prospects



Future Prospects

The Institute has now entered the sixth year of voluntarily preparing its sustainability report. Through this report, the Institute hopes to provide comprehensive disclosure of its work and operations so that, under the policy guidance of the competent authorities, stakeholders may gain a clear understanding of the Institute's objectives and research directions.

Looking ahead to 2026, amid the global trend toward sustainable transformation and the rapid development of financial technology, the SFI will continue to monitor developments in capital market systems and sustainable finance policies. Through professional research, examinations, and talent cultivation, it will assist the securities and futures industries in responding to changes in the operating environment and enhancing market competitiveness. At the same time, guided by the principle of inclusive finance, the Institute will continue to diversify its investor education and outreach efforts in order to promote the rational and sound development of the market. As financial products and market systems continue to evolve, the Institute will also continue to track emerging financial products and market developments, and through research and policy recommendations, help the competent authorities and market participants stay abreast of international trends and promote the alignment of Taiwan's capital market system with global standards. Meanwhile, in response to the global net-zero transition and the development of sustainable finance, the Institute will continue to pay close attention to the implementation of Taiwan's sustainable finance policies, including the Financial Supervisory Commission's Green and Transition Finance Action Plan, sustainability disclosure frameworks, climate risk management, and other related issues. It will also further strengthen research and educational outreach on sustainable finance, assist financial institutions in enhancing their sustainability governance capabilities, guide financial resources toward supporting industrial low-carbon transition and sustainable development, and promote the achievement of net-zero emissions goals in the securities and futures industries.



Appendix: GRI Standards Content

General Disclosures

GRI Standard	Corresponding Chapter/ Content	Page
GRI 2: General Disclosures 2021		
Organization and Reporting Practices		
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2-2 Entities Included in Organizational Sustainability Reports	1.1 About the SFI	7
2-3 Reporting Period, Frequency and Contact Person	Introduction: About This Report	2
2-4 Information Recompilation	No restatement of information	—
2-5 External Assurance	No external assurance	—
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2-6 Events, Value Chains and Other Business Relationships	3.1 Research, Development, and Excellence Recognition	23
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2-10 Nomination and Selection of the Top Governance Unit	2.1 Governance Team	16
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2-27 Regulatory Compliance	Incident-Free of Penalties or Sanctions	—
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2-29 Stakeholder Engagement Policy	1.2 Communication with Key Stakeholders and Management of Major Issues	11
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