

K O R E A   E X C H A N G E

Toward the Leap to KOSPI 5,000  
**Progress & Future Plans of  
Corporate Value-up Program**

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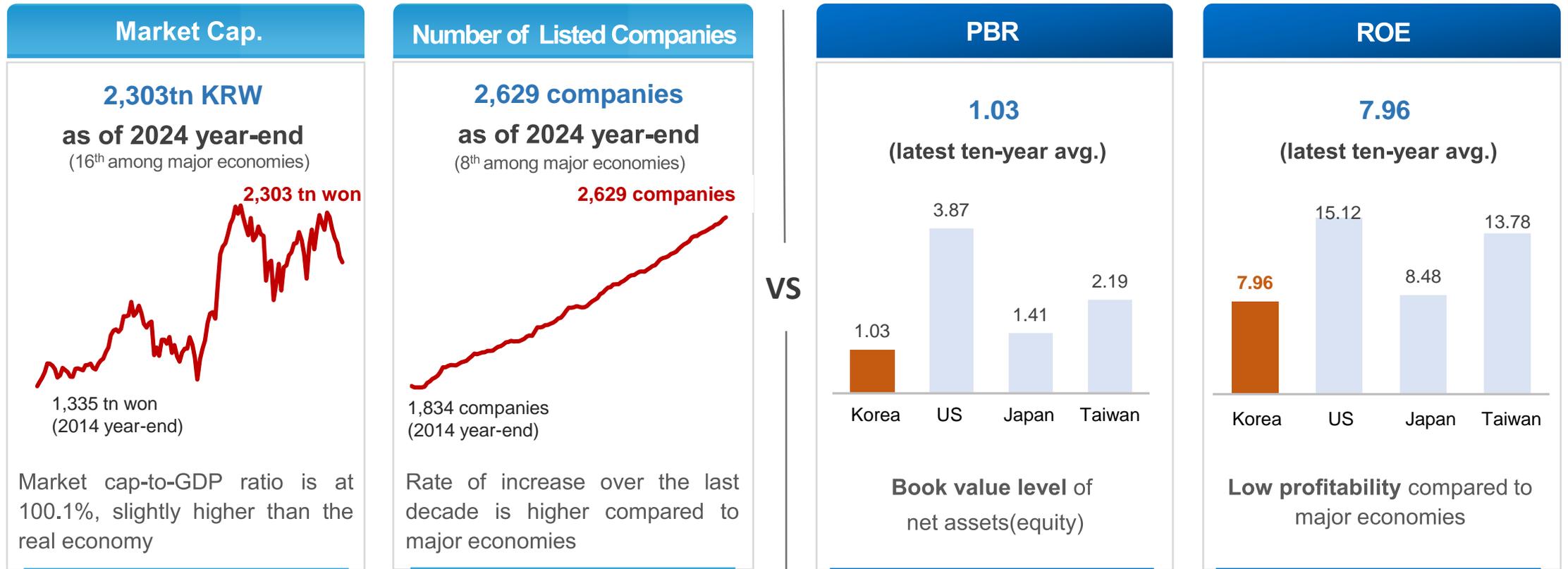
- I . Introduction of Corporate Value-up Program**
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# I . Introduction

# 1. Background of the Corporate Value-up Program

» Despite continuing “quantitative growth”,  
 Undervaluation, low profitability (“**Korea Discount**”) persists compared to major economies.



## 2. Overview of the Corporate Value-up Program



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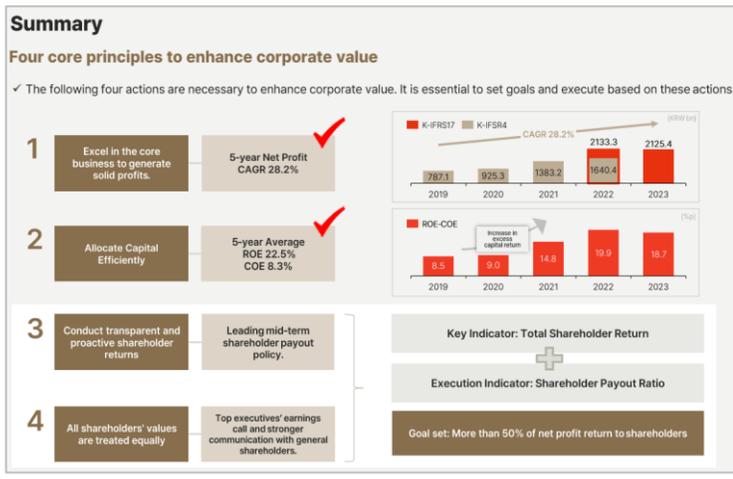
# II. Support Measures

# 1. Corporate Value-up Program Support System

### Overview of Corporate Value-up Plan

- **(Definition)** Future development strategy voluntarily planned by listed companies
- **(Targets)** All listed companies in KOSPI & KOSDAQ markets
- **(Period)** On an annual basis (once or more)
- **(BoD)** Active BoD participation in the planning and implementing process is recommended

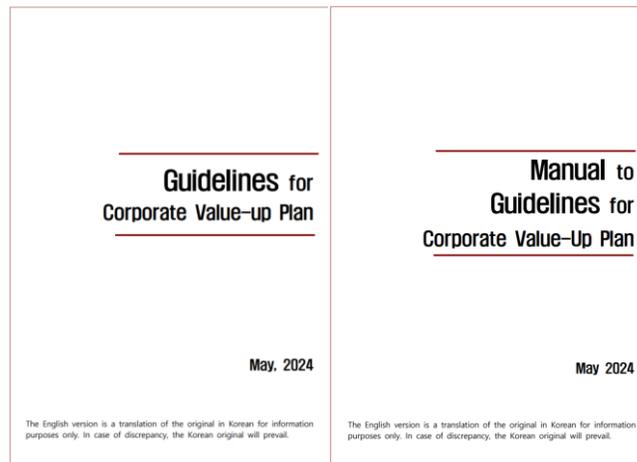
#### 【 Example of Corporate Value-up Plan 】



### Guidelines for Corporate Value-up Plan

- **(Reference)** Guidelines / Manual / FAQ / Cases
- **(Purpose)** For companies to refer to when disclosing “Corporate Value-up Plan”
- **(Comments)** Comments have been collected from various market participants through seminars and Corporate Value-up Advisory Group’s meetings, etc. to finalize and enforce the guidelines

#### 【 Guidelines & Manual for Corporate Value-up Plan 】



### Support to Promote Disclosure

- **(Promotion)** Continuous promotion by holding disclosure workshops, seminars, conferences, etc.
  - **(Consulting)** One-on-one consulting for listed SMEs
  - **(Website)** KRX KIND [kind.krx.co.kr](http://kind.krx.co.kr) (Korea Investor's Network for Disclosure System)
- Investment indicators of companies and disclosures are updated on the **Corporate Value-up Integrated Web**

#### 【 Corporate Value-up Integrated Web 】

**Investment Indicators Display by Sectors**

Market:  ALL  KOSPI  KOSDAQ  ALL  KOSDAQ GLOBAL

Sector: All Sector

Indicators:  PBR  PER  ROE  Dividend Payout Ratio  Dividend Yield Ratio  Total Shareholder Return

(Unit : Market Cap(KRW 1mil.), Total Assets(KRW 1mil.), PBR(times), PER(times), ROE(%), Dividend Payout Ratio(%), Dividend Yield Ratio(%), Total Shareholder Return(%))

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Please consider the sectors and characteristics of the companies when using the information herein for investment decisions.

This information is for investment reference only. Errors or delays may occur. The company does not hold legal responsibility for the investment results based on the information set forth herein.

Rank	Company Code	Company Name	Market Cap	Total Assets	PBR	PBR As of	Avg. of the Latest 5 Fiscal Years	End of FY2024	End of FY2023
1	417860	OBZEN	60,397	33,116	857.82	2025-06	7.00	3.58	10.4
2	082270	GemVax	2,152,275	162,318	61.78	2025-06	8.01	20.25	4.8
3	196170	Alteogen	22,375,089	602,892	58.35	2025-06	43.30	60.29	35.2

## 2. Korea Value-up Index & Incentives

### Korea Value-up Index & Financial Instruments

**(1) Korea Value-up Index** (calculated from Sep. 30, 2024)

- **(Constituents)** 100 stocks • **(Regular rebalancing)** Once a year
- **(Index concept)** Stocks representing each industry with outstanding market evaluation, high capital efficiency, stable profit generation and sound shareholder return
- **(Eligibility criteria)** Evaluation by applying various eligibility criteria & five-stage screening

**【 Selection Criteria of Korea Value-up Index Constituents 】**



**(2) ETF · ETN · Index Futures** (listed on Nov. 4, 2024)

<b>ETF</b>	13 issues	<b>ETN</b>	1 issue
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### Incentives for Disclosed Companies

**(1) Incentives for Corporate Value-up Award winners**

- **(8 incentives in 3 areas)** Various incentives for Value-up Best Practice Award winners in tax & accounting, listing & disclosure and IR & investment

**(2) Corporate Value-up Fund**

- **(Fund establishment)** “Corporate Value-up Fund”(KRW 500 billion) has been jointly raised by securities institutes

**(3) Publication of research report**

- **(Research report)** Research report will be published for companies that disclosed, but not included in Korea Value-up Index (jointly with Korea IR Service, 30 companies published as of Sep, 2025)

**(4) Benefits for Outstanding Disclosure and KOSDAQ Grand Prize Winners**

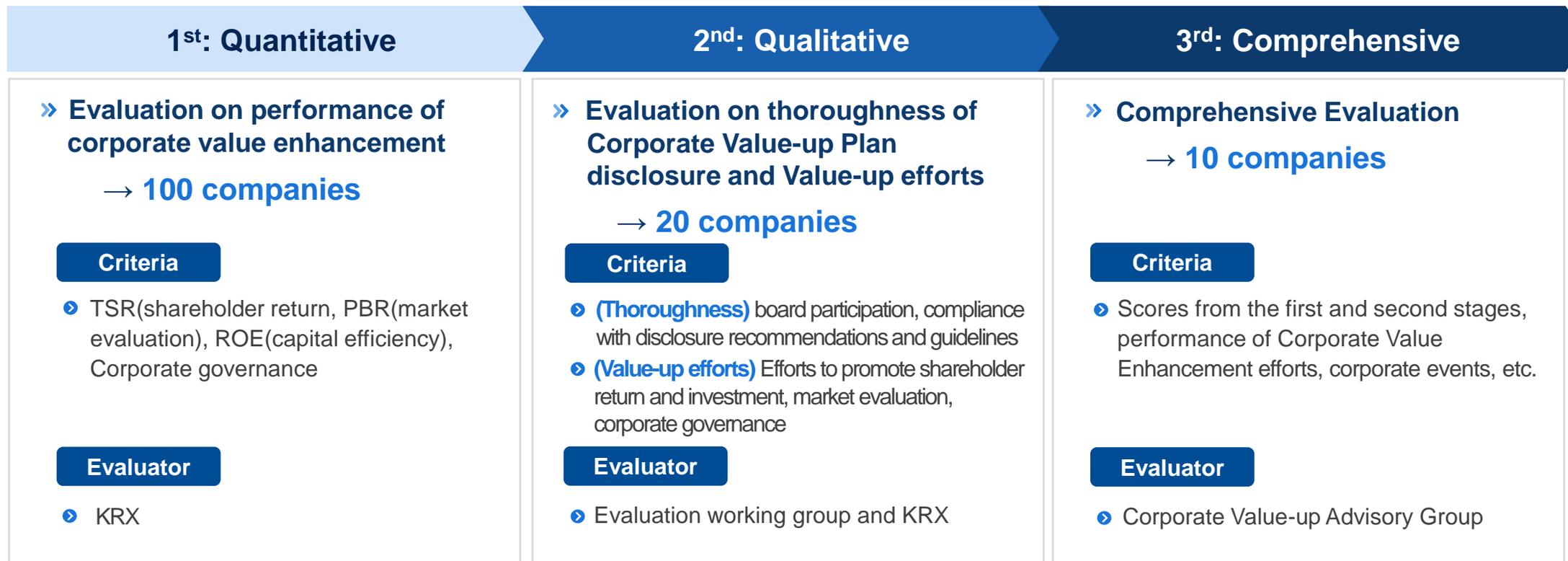
- **(KRX Outstanding Disclosure Winners)** Scores will be reflected based on Corporate Value-up Plan disclosure status
- **(KOSDAQ Grand Prize Winners)** Additional credit for disclosed companies (including upcoming disclosures)

### 3. Value-up Best Practice Award – (1) Selection Criteria and Evaluation Process

» Awardees are selected among **companies that disclosed Corporate Value-up Plans in the previous year**\*

\* 2025 award winners were selected among companies that disclosed by March, 2025

» **Experts from financial investment sector** (securities/asset management/foreign institutions/pension funds, etc.) & **Corporate Value-up Advisory Group** participated in the evaluation



### 3. Value-up Best Practice Award – (2) 2025 Value-up Best Practice Companies

# Value UP 2025

Deputy Prime  
Minister Award  
(2)



FSC Chairman  
Award  
(3)



KRX Chairman  
Award  
(5)

Samsung  
Fire & Marine Insurance



HYUNDAI  
GLOVIS

kt



\* alphabetical order (in Korean)

# 4. Publication of Corporate Value-up Program White Paper

- » White paper was published including progress, major achievements and best practices of Value-up disclosures over the past year (May, 2025) [kind.krx.co.kr](http://kind.krx.co.kr)
- » Best cases are selected for each items after collecting comments from domestic and foreign institutional investors  
(A total of 22 companies / 18 KOSPI companies, 4 KOSDAQ companies)
- » Value-up Monthly Reports are being published on a monthly basis

### Value-up Program White Paper



### Criteria for Selecting Best Disclosure Cases

<b>Current Status Analysis</b>	<ul style="list-style-type: none"> <li>① Multidimensional and comprehensive status analysis</li> <li>② Analysis of cost of equity (COE), etc.</li> </ul>
<b>Goal Setting</b>	<ul style="list-style-type: none"> <li>③ Mid-to-long term quantitative goal setting</li> <li>④ Goal setting through comprehensive analysis</li> </ul>
<b>Planning</b>	<ul style="list-style-type: none"> <li>⑤ Establishment of specific and rational plans for goal achievement</li> <li>⑥ Board incentive system aligned with goals</li> </ul>
<b>Implementation Evaluation</b>	<ul style="list-style-type: none"> <li>⑦ Achievement evaluation and cause analysis</li> <li>⑧ Reflecting implementation evaluation results in future plans</li> </ul>
<b>Communication</b>	<ul style="list-style-type: none"> <li>⑨ Participation of key executives in communication</li> <li>⑩ Establishment &amp; implementation of active communication policies</li> <li>⑪ Strengthening communication with foreign investors</li> </ul>
<b>Corporate Governance</b>	<ul style="list-style-type: none"> <li>⑫ Specific corporate governance improvement goals and implementation schedule</li> </ul>

### Value-up Monthly Report



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# Ⅲ. Achievements

# 1. Framework to Tackle the Korea Discount – (1) Boosting the stock market

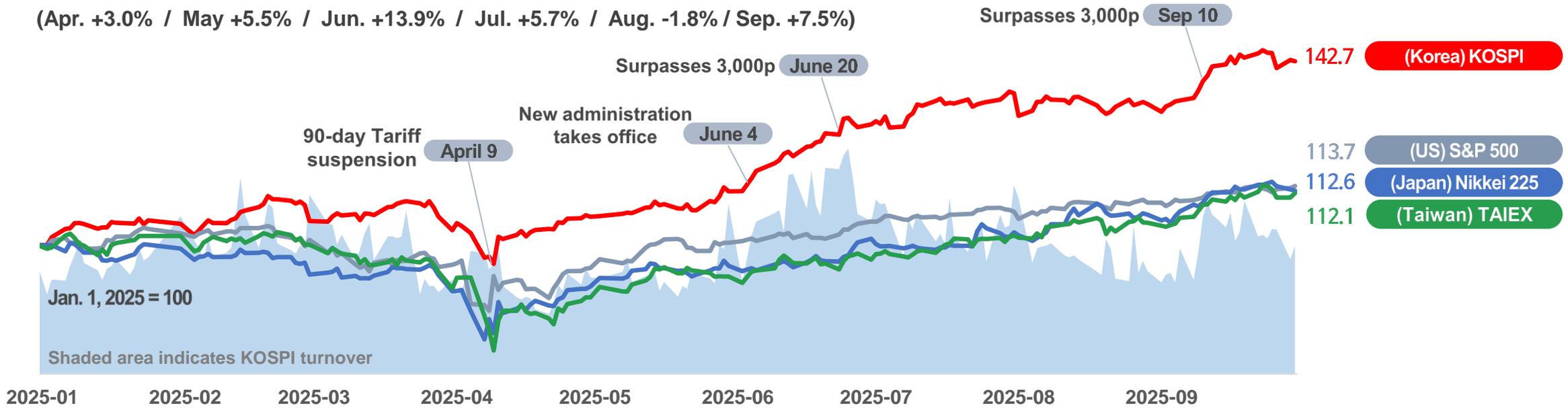
» KOSPI index has surged sharply since April, ranking 1<sup>st</sup> in YTD return among G20 countries in 2025 (+42.7%)

Ranks	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	5 <sup>th</sup>	6 <sup>th</sup>	7 <sup>th</sup>	8 <sup>th</sup>	9 <sup>th</sup>	10 <sup>th</sup>	Average
Country	<b>Korea</b>	South Africa	Mexico	Italy	Brazil	Canada	Germany	China	UK	Russia	-
Index	<b>KOSPI</b>	JALSH	S&P/BMV	FTSE MIB	BOVESPA	S&P TSX	DAX	SHCOMP	FTSE 100	RTS	-
Return	<b>+42.7</b>	+28.4	+27.1	+25.0	+22.4	+21.4	+19.9	+15.8	+14.4	+14.2	+14.0

\* As of the end of September

» KOSPI continues to break records for consecutive sessions

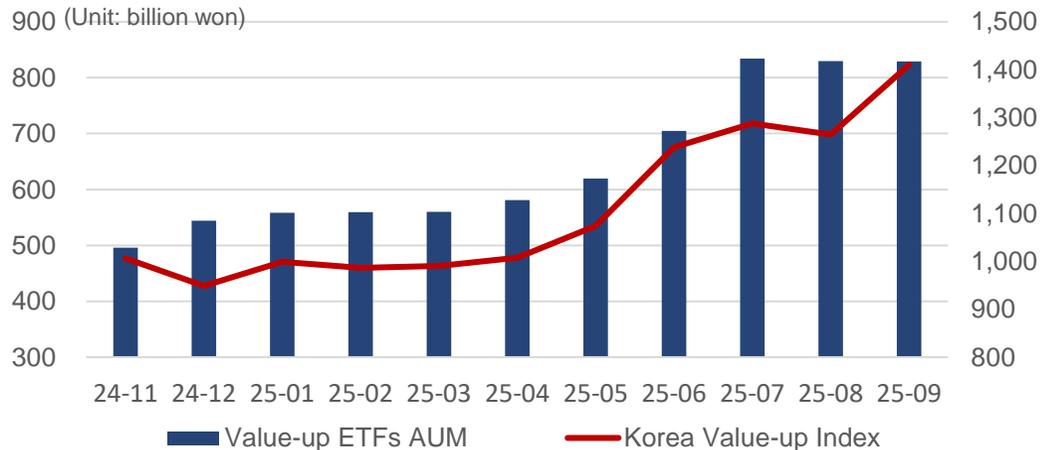
(Apr. +3.0% / May +5.5% / Jun. +13.9% / Jul. +5.7% / Aug. -1.8% / Sep. +7.5%)



# 1. Foundation to Resolve the Korea Discount – (2) Outstanding performance of disclosed companies

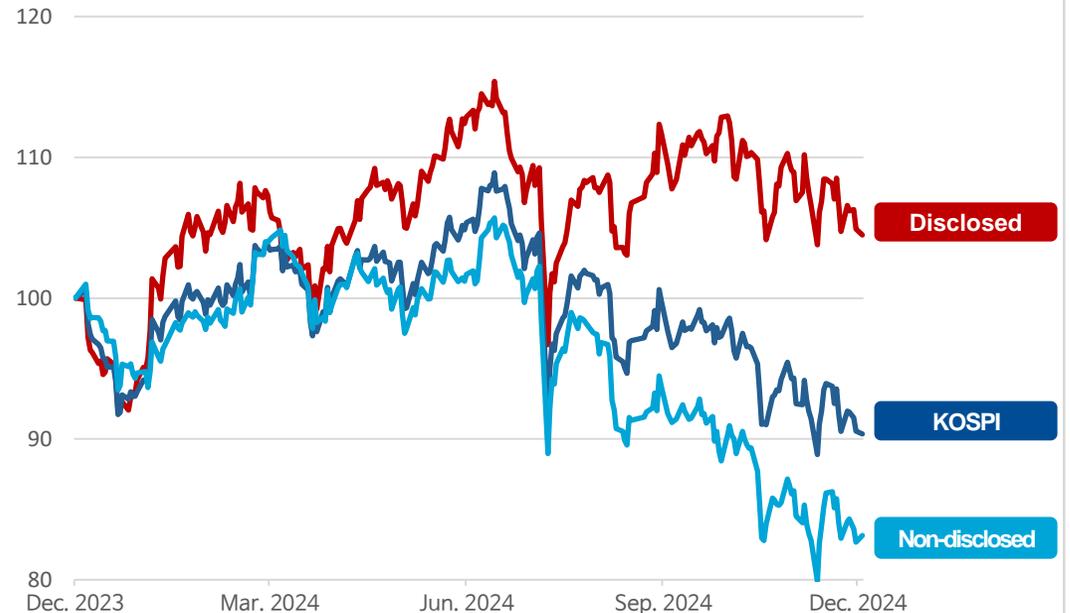
## Korea Value-up Index Return

- » Korea Value-up Index comprising companies with outstanding corporate value
  - ▶ increased by **47.3%** from the launch date to end-Sep, 2025
  - ▶ **4.6%p** ↑ relative to the KOSPI return (42.7%) over the same period
- » Value-up index hit a **record-high of 1,419.71p** following the inauguration of the new administration (Sep. 23)
- » Value-up ETFs AUM reached **830 bill. KRW (around 6 bill. USD)** in end-Sep, 2025 (**67%↑** since inception)



## Stock Return of Disclosed Companies

- » Stock price of disclosed companies rose by an avg. of **4.5%** in 2024
- ▶ **21.4%p** ↑ compared to non-disclosed companies (-16.9%)
- ▶ **Excess return** compared to KOSPI (- 9.6%) and KOSDAQ (- 21.7%)



## 2. Promoting Voluntary Efforts for Corporate Value Enhancement

### Current Status of Corporate Value-up Plan Disclosures

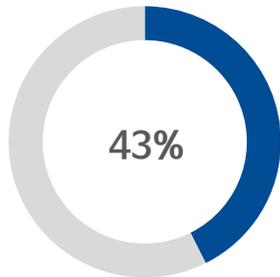
» 49.6% companies disclosed in terms of KOSPI market cap\*

	KOSPI	KOSDAQ	TOTAL
Number of disclosed companies	128	38	166
Market cap ratio of disclosed companies	49.6%	5.7%	43.6%

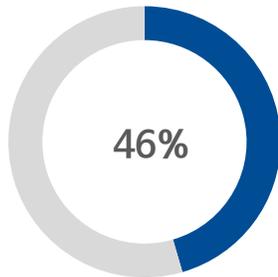
\* including one company that submitted prior notice (as of end-September, 2025)

» High participation rate from top 10 conglomerates and large-cap listed companies

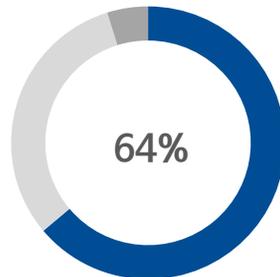
» Top 10 conglomerate listed companies



» KOSPI 200 companies



» Companies with market cap above 1 trillion won



### Goal Setting for Corporate Value-up Plans

» Ratio of goals set by companies

- » Shareholder return (90%), Capital efficiency (70%), Growth potential (52%), Market evaluation (26%)
- » 84% presented current status analysis and enhancement plans on corporate governance

\* as of end-March, 2025 (double counting)

【 Examples of Goals in the Guidelines and Goal Setting Ratio 】

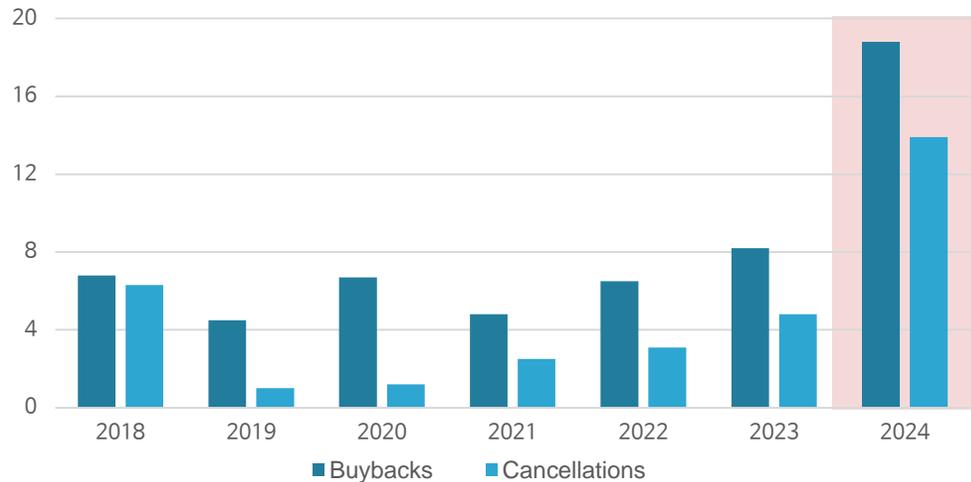
		Examples of Goals in the Guidelines	Companies (ratio)
Financial Indicators	Shareholder Return	Dividend payout ratio, treasury stock buyback and cancellation, TSR, etc.	113 (90%)
	Capital Efficiency	ROE, ROIC, COE, WACC, etc.	87 (70%)
	Growth Potential	Revenue growth rate, operating profits growth rate, etc.	65 (52%)
	Market Evaluation	PBR, PER, etc.	33 (26%)
Non-financial Indicators	Corporate Governance	Compliance rate with key indicators in the Corporate Governance Report Guidelines, etc.	105 (84%)

# 3. Spreading Shareholder-oriented Corporate Culture

## Treasury Stock Buyback and Cancellation Status

- » A sharp increase in treasury stock buybacks and cancellations in 2024
- » Share buybacks up 2.3x / Share cancellations up 2.9x YoY

【 Treasury stock buyback & cancellation status (unit: trillion won) 】



	2018	2019	2020	2021	2022	2023	2024
Buyback	6.8	4.5	6.7	4.8	6.5	8.2	18.8
Cancellation	6.3	1.0	1.2	2.5	3.1	4.8	13.9

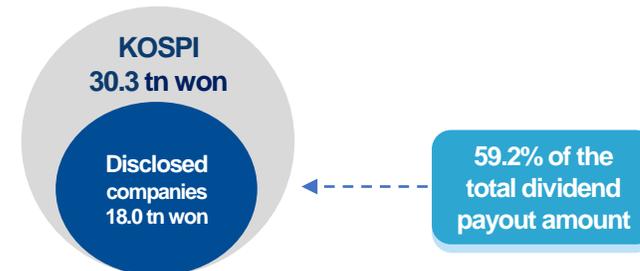
## Cash Dividend Payout Status

- » Cash dividend payout in 2024 reached 45.8 tn won (6.3% increase YoY)

【 Cash dividend payout status (unit: trillion won) 】

Year	2022	2023	2024
Amount	43.9	43.1	45.8

- » Active cash dividend payout by companies that disclosed Corporate Value-up Plans
- » 95.2% of disclosed companies in KOSPI market paid out 2024 year-end dividend
- » The amount of dividend payout by disclosed companies in KOSPI market (18 tn won) accounts for 59.2% of the total year-end dividend payout (30 tn won) of KOSPI-listed companies in 2024

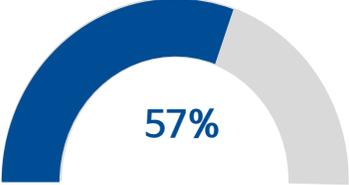


# 4. Positive Evaluation from Global Investors

» Global institutional investors positively evaluate the Corporate Value-up Program, stress sustained efforts

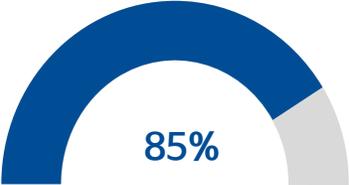
### Survey for Domestic and Foreign Institutional Investors

» Conducted for 95 respondents including asset management firms, pension funds, insurance companies, securities firms, etc. (April, 2025)



**In resolving the Korea discount**

A majority of the investors (57%) evaluated that the program significantly contributed to resolving the Korea discount



**In attracting investment and raising stock price**

85% of the investors evaluated that the Value-up disclosure contributes positively in attracting investment and raising the stock price

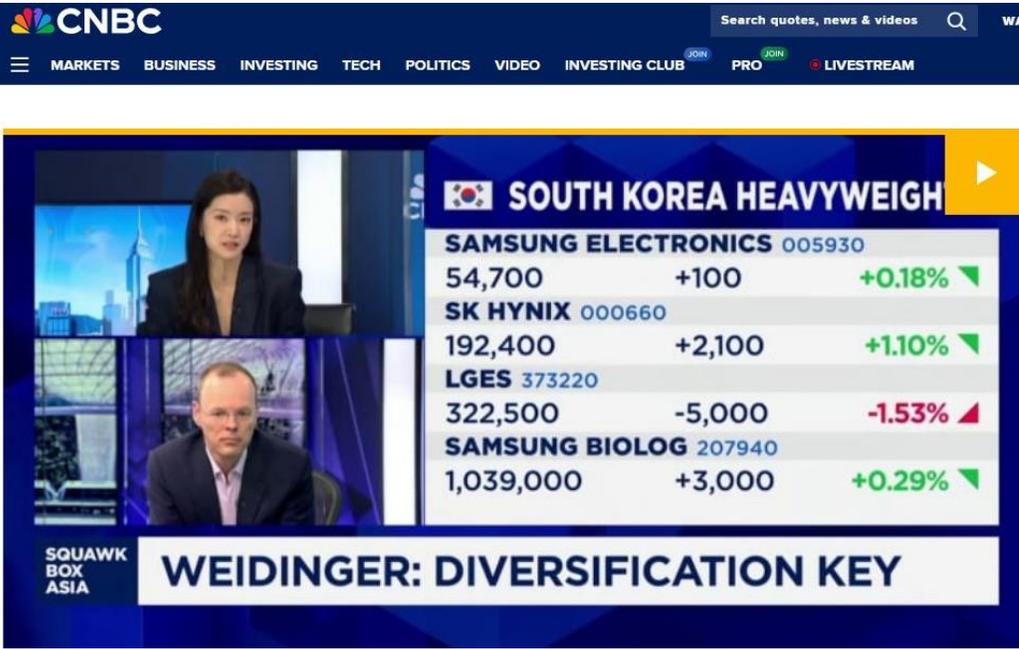


**In enhancing communication with shareholders**

90% of the investors evaluated that communication between the companies and the shareholders changed significantly since the implementation of the program

### News Report from Major Foreign Media

» As for Korea’s Corporate Value-up Program, “It is actually the most structured effort in global capital markets right now to improve shareholders returns.”  
– CNBC (May 9, 2025)

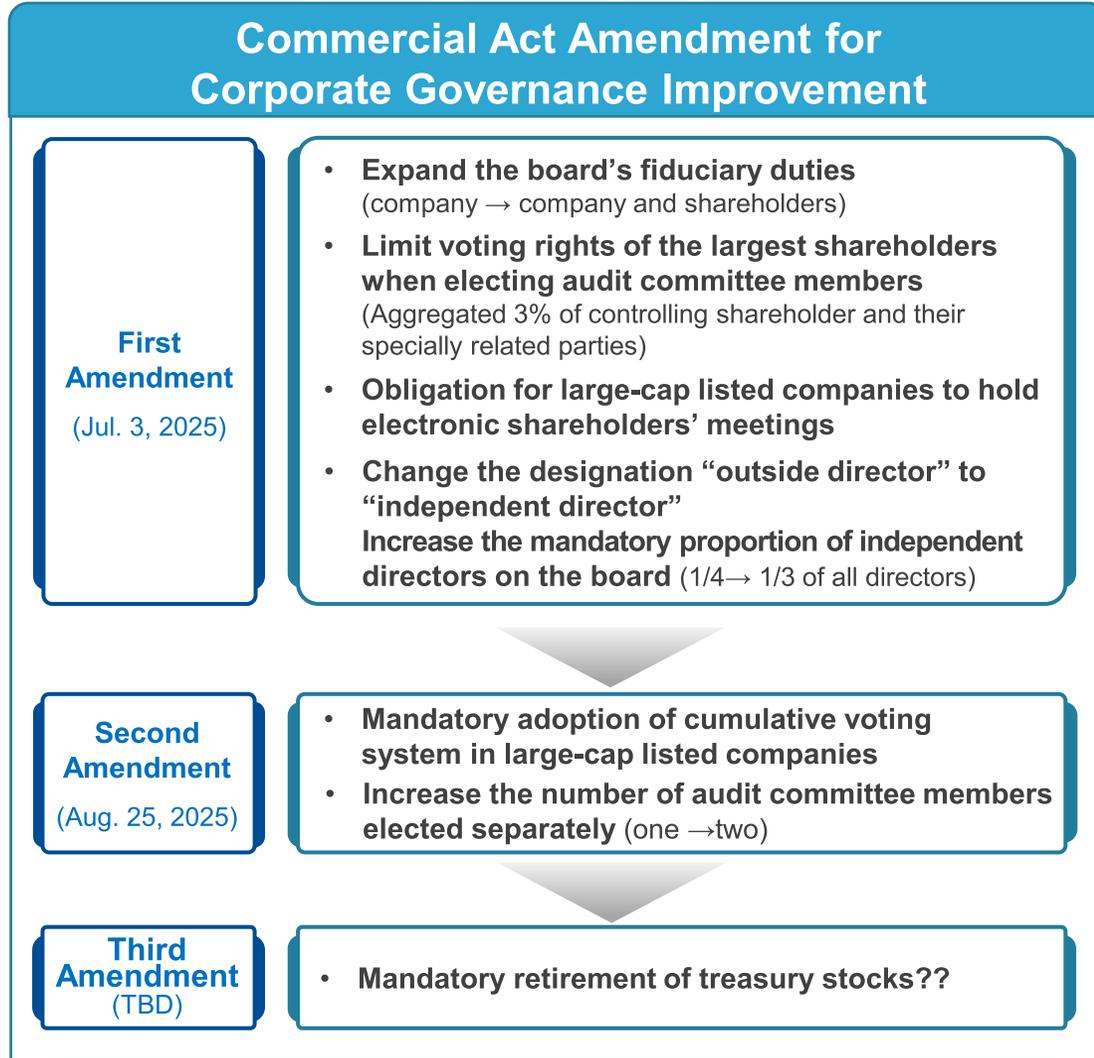


The screenshot shows a CNBC news report titled 'SOUTH KOREA HEAVYWEIGHT' featuring a panel discussion with a moderator and two guests. A stock ticker on the right lists the following data:

Company	Price	Change	% Change
SAMSUNG ELECTRONICS 005930	54,700	+100	+0.18%
SK HYNIX 000660	192,400	+2,100	+1.10%
LGES 373220	322,500	-5,000	-1.53%
SAMSUNG BIOLOG 207940	1,039,000	+3,000	+0.29%

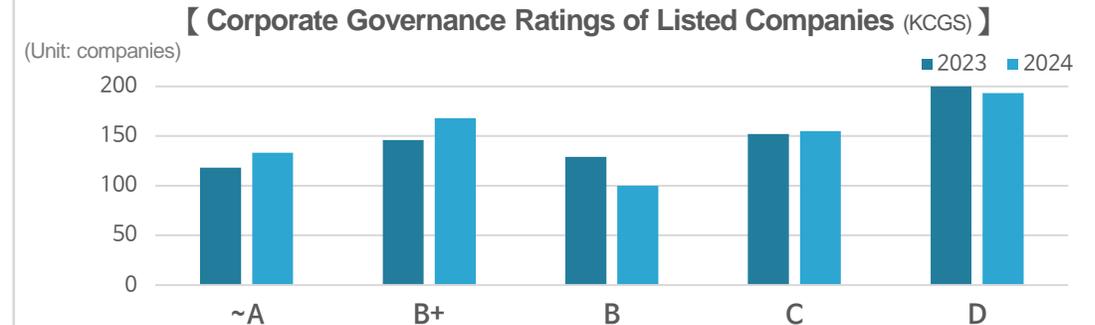
A banner at the bottom of the video frame reads: **WEIDINGER: DIVERSIFICATION KEY**

# 5. Corporate Governance Improvement



### Stronger Support Measures under Revised Commercial Act

- » Corporate Value-up Program supports corporate governance improvement and protection of minority shareholders rights
  - » The guidelines provide current status analysis of corporate governance and related indicators for goal setting
    - \* Key indicators in corporate governance report, etc. (shareholders, BoD, audit committee)
- » Tailored consulting on corporate governance improvement for listed companies
  - » Consulting will be provided for current status analysis of corporate governance and improvement goal setting (KCGS)



- » Revision of the Guidelines and Manual of Corporate Value-up Plan
  - » Major revision of Commercial Act are to be reflected in the guidelines and manual

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# IV. Future Plans

# 1. Capital Market Reform to Build Korea Premium

## Eradicate unfair trading practices

- » One Strike Out principle for stock price manipulation
- » Stricter early action against unfair trading activities

## Improve IPO and delisting system

- » Promoting a healthy IPO market
- » Facilitating delisting of financially-troubled or underperforming companies

## Support corporate value enhancement

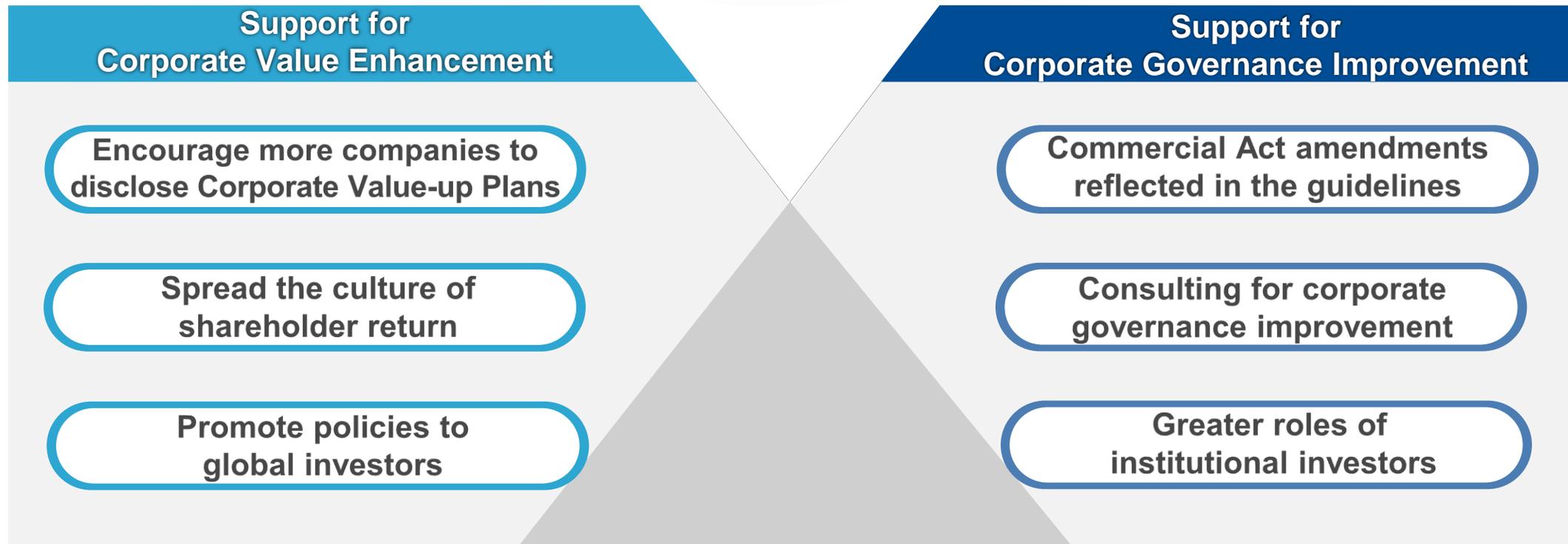
- » Building sound corporate governance
- » Strengthening protection of minority shareholders' rights

**To take a leap towards KOSPI 5000**

## 2. Plans to Improve Corporate Value-up Program

Towards the KOSPI 5000

### Building the Korea Premium



# Thank You! 謝謝!

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